



RMC Members Present: Miranda Stuart (BLM), Erin Phelps (USFS), Mack McFarland (NPS), Darryl Jones (NASF), Troy Phelps (BIA), Bill Troup (FEMA), Kelly Woods (NPS-LLC), Corey Butler (DOI), Tess McCarville (USFS), Mack McFarland (NPS), Molly West (USFS), Darci Drinkwater (Executive Secretary), Tim Blake (NWCG Coordinator), Eric Fransted (FWS, RMC Chair).

Guests: Patty O'Brien (MHSC)

Topic & Notes	Decision
<p>Days Off Task Group Proposal:</p> <ul style="list-style-type: none"> • First two recommendations related to pay system adjustments. <ul style="list-style-type: none"> ○ OPM/OMB are working on similar topics. ○ Assessing Firefighter pay rates. ○ Considering portal to portal, Incident Daily Rate or Military “In Theater” concepts. ○ Current pay system incentivizes fatigue. ○ Difficult to define days off metrics. Sliding scale of options? ○ Ask how RMC can assist in this effort- could RMC’s efforts help them? • Finalizing document: <ul style="list-style-type: none"> ○ Formulate an introduction. ○ Outline recommendation options. ○ Request to formally engage. • Expanding Crew Staffing: <ul style="list-style-type: none"> ○ USFS has been piloting this project with some Hotshot crews. ○ Three, ten person squads. ○ Would like to pair up with biofeedback. ○ Concerns: <ul style="list-style-type: none"> ▪ Loss of overtime. ▪ Diminished crew cohesion. ○ Benefits: <ul style="list-style-type: none"> ▪ Less burnout. ▪ Able to work longer in the shoulder seasons. 	<p>Fransted will revise document and send out to RMC.</p>
<p>National Firefighter Registry:</p> <ul style="list-style-type: none"> • Individual opt in system, looking for overall support from RMC. • Not officially released yet. • In the past has only been offered to structural firefighters. 	<p>Tentative support from RMC. Fransted will invite lead to future call to address questions.</p>
<p>RMC Succession:</p> <ul style="list-style-type: none"> • Fransted will finish out the two-year term but then will have a difficult time continuing due to regular job restraints. 	<p>RMC members interested in co-chair or chair role let Fransted know.</p>
<p>PMS 236 Update:</p>	<p>Fransted will send out document.</p>

Additional information beyond these meeting notes (i.e. handouts, presentations, maps, etc.) will require a FOIA request to ensure proper privacy regulations are followed. Please request via FOIA Online website at <https://www.doi.gov/foia/make-a-request>



Topic & Notes	Decision
<ul style="list-style-type: none"> • Addition of Complex Incident Management (CIM) language. • Expanded all functional complexity areas. 	
<p>Subcommittee Updates:</p> <ul style="list-style-type: none"> • Mental Health Subcommittee (MHSC): <ul style="list-style-type: none"> ○ Meeting next week. ○ Wrapping up retirement module. ○ Outlining project for next year. ○ Critical Incident Stress Management (CISM) desk reference has been released. • 6 Minutes for Safety: <ul style="list-style-type: none"> ○ Calendar is not accessible, current format is difficult to make accessible. ○ 6MFS will be a link due to accessibility issues. ○ USFS group has topic ideas that they want to submit but topics may not be appropriate for 6MFS. O'Brien will be meeting with the group to determine the best way forward. ○ BIA representative in place. ○ Reviewing April, May, and June topics during January 18th meeting. • Hazard Tree and Tree Felling Subcommittee (HTTFS): <ul style="list-style-type: none"> ○ Meeting tomorrow with USFS to discuss their sawyer courses. HTTFS recommendation to incorporate USFS course under NWCG umbrella. ○ Beginning Faller 2 and 3 outlines with contractor. 	N/A
<p>Lessons Learned Center (LLC) Updates:</p> <ul style="list-style-type: none"> • Fransted and Woods will refine Safety Gram approval process. <ul style="list-style-type: none"> ○ Email out Safety Gram and then RMC approve through email. 	Woods will send out Safety Gram for approval in January.