



QUALIFICATIONS MANAGEMENT COMMITTEE

Meeting Notes — July 8, 2026

	Topic	Presenter	Notes	Action/Decision
1	NWCG Standard Operating Procedures, PMS 900	Sarah Lee	• <i>NWCG Standards for Operational Procedures</i>, PMS 900 was posted to the NWCG website on July 7, 2026. • The publication draws from multiple webpages and standards. If conflicts arise, PMS 900 is the authoritative source for NWCG operating procedures unless it explicitly defers to another PMS publication. • Chapters of particular interest for committees include: ○ Chapter 3 — Organizational Groups ○ Chapter 4 — General Meeting Management ○ Chapter 6 — Workload Management • Topics of interest for committees include: ○ Intra-committee communication is highly encouraged. ○ The Committee Connections Call will follow a new format that is outlined in the document. ○ The approvals and decision process has been updated. ○ Committee members will receive an Outlook invitation to office hours for questions related to PMS 900.	N/A
2	QMC Mission Objectives and SOP	Matt Nielson	• The QMC Mission Objectives and SOP were reviewed. • The authoritative source for the QMC mission and objectives and the committee's SOP is the NWCG website at https://www.nwcg.gov/committee/qualifications-management-committee.	Members review for fatal flaws.

3	Heavy Equipment Boss	Sarah Lee	- The Heavy Equipment Boss, Single Resource (HEQB) position analysis conducted by the Incident Performance and Training Modernization (IPTM) recommends the following changes: - Remove S-230, Crew Boss (Single Resource) - Require S-229, Single Resource Boss - Require S-236, Heavy Equipment Boss (Single Resource) - Require L-280, Followership to Leadership - Add S-112, Introduction to Chainsaw Operations - Add S-215, Fire Operations in the Wildland /Urban Interface	N/A
4	PMS 200	Matt Nielson	- The proposed changes to PMS 200 are as follows: - Crew size: Increase Type 1 & Type 2 IA to a maximum of 25. - Leadership qualifications: Add the requirement of FFT1 to squad leader requirements for T2IA. - Maximum weight: Increase the maximum weight for T1 and T2IA crews to allow for the potential of up to 25 people on each crew, with additional language added below the table to identify how that increase in weight is calculated for crews over 20 people.	N/A
5	Updates on S-320 and S-420 Transition Plans	Michael Froelich	- S-320 — The following is amended text that clarifies course credit: <i>Responders qualified as Type 3 C&G prior to the 2027 requirement of S-320 will also receive credit for S-320.</i> - S-420 — Upon certification, the revised S-420, Intermediate Incident Management, will replace the previous version of the course S-420, Command and General Staff.	S-420 decisional topic will be added to the next meeting's agenda.
6	Possible new positions to 310-1	Matt Nielson, Marlene Eno-Hendren, and Sarah Lee	- The Secretary of the Interior issued Secretarial Order (SO) 3443 and the Secretary of Agriculture issued Secretary's Memorandum (SM) 1078-01, directing alignment of training requirements per Executive Order 14308. - SO/SM (DOI/USFS) work group analyzed the Federal supplement positions and developed a list of recommendations for inclusion into the PMS-310-1. The recommendations included 20 positions with potential positional requirement changes and 63 new positions to be considered. - NWCG normal processes will be followed once a formal request is made.	N/A
7	Discussion on Subcommittee/Liaison Report Out	Matt Nielson	- QMC Subcommittee Chairs will be requested to brief. - IPTM updates will be given by Toni Suminski.	N/A

Next Conference Call**Date:** August 8, 2026**Time:** 10:00 AM — 12:00 PM MDT**In-Person QMC Meeting Schedule****Date:** TBD**Location:** TBD**Host:** TBD

QMC Members	Y/N	Associates	Y/N
Matthew Nielson (USFS, Chair)	Y	Sarah Lee, NWCG Coordinator (Interim), DOI Yes	Y
Marlene Eno-Hendren (DOI, Vice Chair)	Y	Monica Ramirez (USFS)	Y
Michael Rodriguez (USFS, Support)	Y	Amanda Jones (USFS)	Y
Ryan Tworek (DOW)	Y		
Dave Celino (NASF)	Y		
Michael Froelich (NASF)	Y		
Sarah Saarloos (NASF)	Y		
Sarah Sink (DOI)	Y		
Joe Sean Kennedy (USFS)	Y		
Karen Kufta (IMTA)	Y		

Guests:

N/A