

NWCG LEADERSHIP CURRICULUM MANAGEMENT SUBCOMMITTEE/CMUL CONFERENCE CALL

November 29, 2021 • 0900 MST

Curriculum Management Leads Present: Mike Ellsworth (FWS), Curriculum Management Unit Lead L-580; Ashleigh D'Antonio (USFS), L-180/L-280 Co-CML; Brandon Selk (USFS), L-180/L-280 Co-CML; Joe Williams (USFS) Co-CML L-380; Matt Lynde (USFS) Co-CML; LJ Brown (BLM), L-381 Co-CML; Jake Akerberg (NPS) L-381 Co-CML; Jim Shultz (NPS), L-480, Co-CML; Paul Cerda (FWS), L-480, Co-CML; George Risko (FL Forest Service), L-481 Co-CML.

Guests: John Wood (USFS), Leadership Committee Co-Chair; Pam McDonald (BLM), Co-Scribe; Deborah Fleming (BLM); John Hill (USFS), LC Scribe.

LEADERSHIP CURRICULUM MANAGEMENT SUBCOMMITTEE

CALL PURPOSE

(ELLSWORTH)

- Determine the status of course revisions and work.
- Identify barriers to progress.
- Develop a plan of action.

NWCG EXECUTIVE BOARD / UPDATES

(ELLSWORTH/WOOD)

- Leadership levels have been added to website, and validated. Leadership Levels on Incident Position Descriptions (IPD's) have been approved by executive board.
- Missing in person LC meetings has not slowed progress and curriculum maintenance, I.E. Leadership Levels.

L-180/L-280

(SELK/D'ANTONIO)

- **L-180 Update:**
 - Taking it out of S-130/190, and having it a standalone course.
 - Course has been mostly completed through online delivery.
 - Waiting for Yellow Book updates before moving forward.
 - Need to convert course to Spanish.
- **L-280 Update:**
 - One slide in "Command Presence" has been changed.
 - Revisions to course objectives made with the NWCG Training Group have not moved forward.
- **Barrier(s):**
 - Not meeting as a Committee in person has been a challenge for coordination.
- **Plan of Action:**
 - Identify Yellow Book updates, and their impact on course development.

- Support any potential Spanish conversion of L-180.
- Identify where the course is at with NWCG.
- Agreed that the CMUL will meet after the conclusion of this meeting.

L-380

(WILLIAMS/LYNDE)

- **Update:**
 - Communicating with vendors, and verifying they are rolling out course changes.
 - There is desire to stand up a National Cadre for L-380 and L-381, and serious conversations are being had about it.
 - Montana Department of Natural Resources (DNR) was provided with course info to deliver L-380.
 - Since the last Leadership Committee meeting, the course changes have gone into effect.
- **Barrier(s):**
 - Funding and trainers are a challenge for the L-380/L-381 academy style training.
- **Plan of Action:**
 - Continue moving forward with possibility of a L-380/L-381 course in an academy style environment.
 - Bring in more individuals into the conversation regarding the potential of a L-380/L-381 academy style training.

UPDATE TO GROUP

(ELLSWORTH/SHULTZ)

- With an increase in funding expected, inter agency “academy” style training programs could be created with multi-leadership levels in mind.
- How to become a CMU provider has been added to the leadership curriculum website.

L-381

(BROWN/AKERBERG)

- **Update:**
 - Jake Akerberg has been added as a CMUL.
 - Jake is the only Federal instructor for L-380, and L-381.
 - Vendors are ready for the changes to the curriculum, and are ready to adjust courses.
 - Course is static.
- **Barrier(s):**
 - None
- **Plan of Action:**
 - Coordinate for successional planning for the future.

L-480

(SHULTZ/CERDA)

- **Update:**
 - Curriculum is static, but not stable.

- Updates from 2019 are in the current curriculum, and on the website.
- If the “Qualities” section in the Yellow Book changes, there may be course updates.
- **Barrier(s):**
 - Providers for the course are a challenge.
- **Plan of Action:**
 - Continue to reach out to providers and additional vendors for delivery.
 - Agency instructors will be explored, as well as psychologist credentials.

L-481

(RISK)

- **Update:**
 - Shane has retired.
 - One current vendor (MCS).
 - The course is static, but stable.
 - In discussions with an additional vendor for course delivery.
- **Barrier(s):**
 - Vendors were in their busy season when asking for delivery options.
 - Connection of L-481, and S-420.
- **Plan of Action:**
 - Continue looking for new course vendors.
 - An additional person as a L-481 CMUL is necessary.

L-580

(ELLSWORTH)

- **Update:**
 - 2 deliveries of the course this fall (Gettysburg/Chit-Chat).
 - NAFRI delivered these courses.
 - 4 deliveries of the course are scheduled for next year.
- **Barrier(s):**
 - Many students in the course did not meet the C&G requirements, and intent of the course.
- **Plan of Action:**
 - Course needs to be defined better in terms of student pre-requisites, and C&G criteria.
 - Re-evaluate original intent of the course as a C&G senior leader course.

STAFF RIDES

(RISK)

- **Update:**
 - National Staff Ride Development Workshops set up for this winter (January and February).
 - Staff Ride at Mack Lake is being redesigned on the NWCG website and facilitators page.
 - Chit-Chat delivery by SE Forestry was tied into a L-580 course this year.

- Mixed delivery is a topic for discussion as far as what makes a course an L-580 course.
- Shane Olpin got an invite for a meeting with the Geographic Area Training Representatives (GATRs).
- Discussion to put in for a NWCG budget request for the Staff Ride Development Workshops.

WILDLAND FIRE NATIONAL LEADERSHIP CAMPAIGN

(McDONALD)

- **Update:**
 - Campaign going well, and successful.
 - Next years campaign will coordinate with the Wildland Fire Lessons Learned Center.

Meeting Concludes 1010 AM MST