

## **NWCG LEADERSHIP CURRICULUM MANAGEMENT SUBCOMMITTEE (LCMSC)**

### **Conference Call**

April 7, 2020 • 0800 PST

**Curriculum Management Leads:** Eric Walker, Co-Chair and LSCS Lead (BLM); Ashleigh D'Antonio, L-180/280 (USFS); Brandon Selk, L-180/280 (USFS); Matt Lynde, L-380 (USFS); Joe Williams, L-380 (USFS); Jim Shultz, L-480 (NPS); Paul Cerda, L-480 (USFS); LJ Brown, L-381 (BLM); George Risko, L-481 (NASF); Mike Ellsworth, L-580 (FWS)

**Other Participants:** John Wood, Co-Chair (USFS); Pam McDonald (BLM); John Hill (USFS); Ted Adams (USFS); Monica Morrison (USFS); Kelly Woods (BLM); Whitney Dean (USFS)

### **AGENDA/EXPECTATIONS**

**(Walker/Wood)**

- Discuss next steps to complete the values and principles revision project.
- Identify next steps for completing updates to the curriculum.
- Discuss process for course completion (D'Antonio/Selk)
  - L-180 Charter
  - NWCG Coordination
- Discuss Booster Shot Proposal

## **CURRICULUM AND PROJECT UPDATES**

### **VALUES AND PRINCIPLES UPDATE**

**(Monica/All)**

- Ellsworth has been assisting with reviewing the principles.
- Pandemic response has stalled progress.
- Recommend bumping up to LC for final review.
  - CMLs and task group members will complete a thorough review of revised values and principles in the coming weeks.
  - Eric Walker will submit to LC for review and feedback.

### **LEADERSHIP LEVELS**

**(Ellsworth)**

- Mike will contact L-380 and L-381 CMLs for final review of the leadership levels.
- Shultz will add additional information for L-480 if he is available.
- Hoping for final version to be complete by May 1.

### **L-180/280**

**(D'Antonio/Selk)**

- New curriculum maps being built for both L-180/280 courses.
- Course objectives assessed and aligned with unit objectives.
- Updates planned to incorporate unit objectives.
- The concepts under the new objectives have been outlined; reference materials for those concepts have been identified.

- L-180 has been reviewed by NWCG Training Development. L-180 now has a rough timeline for completion, as well as a funding mechanism.
- The online delivery of L-180 has been examined.
- A challenge has been aligning the course and unit objectives for L-180/L-280.
- A “test course” is planned for Summer 2021 for L-180; 2022, for L-280.
- Values and principles intertwine with planned course material.
- The NWCG curriculum map has “holes” and redundancies that present challenges.
- Working on fixing and reorganizing the curriculum map to make it more efficient. The improved curriculum map can be used by other CMLs.

### **L-380**

**(Lynde/Williams)**

- Course objectives developed at Santa Fe meeting are confirmed to still be valid.
- The 7 Cs are subject to review and revision.
- Stress First Aid is a separate course; distinguishing importance of 7 Cs in L-380.
- The CMU has reviewed course changes and approved them.
- Curriculum map has been reviewed for use by providers.
- Stress management and PTSD Center material being incorporated into L-380.
- More discussion on whether L-380 should be targeted at the single resource boss level.
- Proposed course name change being reconsidered. Will bring new issue to the LC at item at their next meeting.

### **L-381**

**(Brown)**

- Jake Akerberg was approved as a new L-381 instructor.
- Incorporating Stress First Aid and Booster Shots into curriculum.

### **L-481**

**(Risko)**

- No major updates.
- Talked to Mark Smith; there are some concerns regarding risk management and how the current situation will change field/course interaction.
- Stress First Aid would fit well into course scenarios and discussions.
- There will be a wait list for courses due to current virus conditions and course cancelations.

### **L-580**

**(Ellsworth via email)**

- Mike Ellsworth will replace Chris Wilcox as CML. LC will formalize at next meeting. Structure will move from steering group to CML like other courses.
- L-580 offerings this spring have been cancelled.
- L-580, Leading in Crisis (alternate version to the San Diego County Mega Fire Case Study) was conducted in Redding, CA.
  - Dan Buckley (NPS) evaluated course delivery and determined the model does meet the intent and standard for an L-580.

- History: The alternate course was first introduced at the IAFC meeting last year in Reno. Due to furlough the course has never been reviewed.
- Working on a final review that will be sent to LCMSC and agency representatives for approval by next week.

## **BOOSTER SHOTS**

**(Adams)**

- Booster Shots provide leadership education between L-courses.
- Two options were presented to the LC. Agency representatives are hesitant to make Booster Shots a requirement.
  - LC recommends expanding course prework.
  - CMLs suggest best location for prework is at the L-280 and L-380 levels.
- Booster Shots will be an agenda item on the next face-to-face LC meeting.
  - Need to identify what content would be most beneficial for each course.

## **RT-130 CORE COMPETENCIES REVIEW**

**(Ellsworth)**

- An IPSC task team is evaluating RT-130 core competencies/requirements.
  - One proposal is to focus on human factors and decision making. This may be an opportunity for the LC to have a larger influence on RT-130.

## **TRAINING/QUALIFICATIONS**

**(Woods)**

- Training officers are trying to increase capacity in order to help maintain qualifications.
- Discussion on how the LC/LCMSC could use the Wildland Fire Learning Portal to push products (e.g., Booster Shots) forward.
  - Topic recommended for the next LC agenda.

## **MISCELLANEOUS**

### **Pam McDonald:**

- Social media is focusing on resiliency in light of current situation.
- Request for more help with social media support during current situation.

### **Joe Williams:**

- Proposes another LCMSC call.
- Possibility of using Microsoft Teams for the LC. This would allow for better communication and LC networking.

**Conclusion of meeting at 10:00 PST**