

NWCG LEADERSHIP COMMITTEE MEETING

Conference Call Meeting Minutes

April 27, 2022 • 0900 PST

Agency Representatives Present: John Wood Co-Chair (USFS); Mike Ellsworth Co-Chair (FWS); Melissa (Missy) Forder (NPS); Richard Putman (BLM); Carlos Nosie (BIA)

Ad Hoc: Pamela McDonald (BLM); Lester Brown (LJ) (BLM); Ashleigh D'Antonio (USFS); Deborah Fleming (BLM); George Risko (NASF); Matthew Lynde (USFS); Travis Touchette (BLM); Heath Cota (USFS); Brandon Selk (USFS); Paul Cerda (USFS)

Advisors/Liaisons/Guests: Travis Dotson (NPS) LLC liaison; Ted Adams (USFS); Jared Peak (USFS); Kelley Woods; Alexis Waldron (USFS); Amy Skraba (BLM), GATR Liaison; Patrick Morgan (USFS); John Hill (USFS)

AGENDA/EXPECTATIONS/ANNOUNCEMENTS

(WOOD/ELLSWORTH)

- Welcome and meeting introductions.
- Monica Morrison's baby has been born! Congratulations, Monica; and welcome, Axle.

UPDATES

(WOOD)

- Patrick Morgan joined the meeting, as he received the Fire and Aviation Leadership Development Program detail.

FISH AND WILDLIFE SERVICE FIRE MGT. ACADEMY

(ELLSWORTH/COTA)

- A Fish and Wildlife Fire Management Academy has been created by the Fish and Wildlife Service.
- In the learning portal, four leadership ideas were targeted for discussion with the students as part of the pre course work. This was successful.
- The Leadership Campaign was utilized with the FWS Academy and proved to be a success.
- The program also utilized the Antietam Staff Ride on day one of the training.
- Interagency efforts are being made to brainstorm what the Interagency Management Academy would look like.

L-180/ L-280 UPDATES

(D'ANTONIO/SELK)

- Halfway through curriculum mapping.
- Progress has slowed down due to day job workloads.
- L-280 pre-course work has been updated with two reading options in order to alleviate material availability.

L-380 UPDATES

(LYNDE)

- Working with Brian Sebastian for his lead instruction certification.
- Communicating with Lark McDonald and looking to revamp their entire presentation.

- More information will follow when the final product is completed.
- Prework completion is still an issue with students.
- Intent to have a group go to one of the presentations and perform an evaluation of the new concepts, as prescribed by the LC.
- Updates must meet the intent, and design criteria of the course.
- If the evaluation determines large scale change to the course, the design criteria may need to be updated.

L-381 UPDATES

(ELLSWORTH/BROWN)

- None of the changes to the curriculum are large changes, but important for consistency.
- Jake Akerberg assisting has been a game changer with this curriculum workload.
- The four major changes to L-381 are focused on updating the course and bringing the course in line with L-380.
- Addressing issues with the prework reading with the course through the request for change.
- Because the scenarios focus on team operations, students may not have an understanding of Type 3 C&G incident positions.
- A recommendation would be to give students C&G background before the course.
- Another request is to ensure command and control language is consistent and clear throughout the course through objective changes.
- The concept of communication facilitation is being expanded for the course.
- Facilitation of communication has been added into the course objectives.
- Addition of peer-to-peer evaluation is being standardized through the course.
- Once changes (LC recommended) are approved in a presentation; they will move forward and need to be certified by IPSC.

**ACTION ITEM: LC REPRESENTITIVES WILL VOTE TO APPROVE/
DISAPPROVE PROPOSED OBJECTIVE/COURSE CHANGES**

L-480 UPDATES

(CERDA)

- L-480 is stable.
- Work is being done to identify who is delivering Region 5's "Wellness Training."

L-481 UPDATES

(RISKO)

- The curriculum is static, and delivery is progressing.
- There has been no movement on vendors.
- Requested to have another L-481 CML for the course.
- The "Risk Assessment and Management" tool that is being used for the course may need to be standardized with IPSE and NWCG.
- The CIMT tasking is to re-design the risk assessment tool.

L-580 UPDATES

(ELLSWORTH)

- Next week will have a Gettysburg delivery.
- October 3rd will have a Gettysburg delivery, and in November there will be a Chattanooga delivery.

LEADERSHIP LEVELS

(ELLSWORTH/FLEMING)

- NWCG is looking at Leadership Levels, and how to integrate it into position training.
- The question is incorporate Leadership Levels as it pertains to position task books.
- There are conversations about how to connect the development side with leadership.
- Leadership levels are going to be incorporated into the new position task book format once approved.

NWCG UPDATES

(FLEMING)

- Complex incident management has been the focus of work at NWCG.
- Endorsement recommendations are being posted on the web once approved.
- These endorsements should be completed by the end of June.
- Building staffing capacity at NWCG, and a new webmaster has been hired.
- Deb is retiring at the end of July with a month of overlap with the replacement. Congrats Deb and thank you for all the work with the LC!

“BOOSTER SHOTS”

(ADAMS/WALDRON/MCDONALD)

- “Booster Shots” (self-study lessons) have been added to the Wildland Fire Learning Portal.
- This will be available as a course on the Portal, and it is now live.
- Students may self-enroll and learn at a self-pace.
- McDonald ran the project over the finish line to get the “Booster Shots” published.

COMPLEX INCIDENT MANAGEMENT

(ELLSWORTH)

- The Executive and Incident Management Board has been working to come up with one type of complex incident management team.
- IPSC was asked how complex incident management teams would transition now for the 2022 fire season.
- The Rocky Mountain area will be the pilot for the program.
- New training and education will be necessary.
- Type 1 ICs will be considered “complex.”
- Type 2 ICs may need to be evaluated by a current Type 1 IC.
- New complex task books are also an option.
- There is a major push from Fire Directors to get the CIMT change done soon.
- L-381 and L-481 curriculum will be evaluated as there will be a greater need to prepare Type 3 ICs for the more complex incident management roles.

PATRICK MORGAN INTRODUCTION/UPDATE

(MORGAN)

- Will be detailed in behind Olpin.
- Has been in fire for 30 years.
- Worked as an AFMO, FOS, and Fire Planner.
- Has worked on a course rewrite for NWCG and has worked with Fleming.
- Led the group that worked on the IRPG rewrite.
- Working on getting staff ride development back up after COVID-19.

SAFF RIDE WORKSHOPS

(RISKO)

- Updates were made to the Staff Ride Library.
- Working with Chief Fennessy on the 1993 Lagoon Fire.
- Coordinating with McDonald and 6 Minutes/Week to Remember.
- Looking to utilize The Staff Ride Guide from 2020 and accept the document.
- The rewrites keep the initial intent from the staff rides and brings it up to the present.

ACTION ITEM: LC REPRESENTITIVES WILL VOTE TO APPROVE/DISAPPROVE PROPOSED CHANGES TO STAFF RIDE GUIDE.

FOREST SERVICE UPDATES

(COTA)

- Harpers Ferry Staff Ride is being delivered.
- An Aviation Staff Ride program is in the plans.
- Selma Staff Ride planned for the fall.
- Planning on the beta test for the Cascade Fire Staff Ride (2007). The target audience is Agency Administrators.
- A DOD Staff Ride of South Canyon is planned, and will include Army North Representatives, and Fire and Aviation Representatives.
- One of the tasks that Patrick Morgan is taking on is to forecast course needs in a year.
- This is due to the time it takes to complete a contract with vendors. Improving the need identification and the speed to a course delivery is the intent.
- “When The Luck Runs Out” programs will be delivered to hotshot crews. This is a workshop delivered by MCS and is tailored for the crew level.

EXPERIENTIAL LEARNING

(WOOD)

- Potential for standing up an Experiential Learning Subcommittee.
- An example of experiential learning would be using virtual reality/simulations for aviation training.
- Significant investments will be made to explore how we could incorporate virtual reality into training.
- Work has been done on a Dude Fire Virtual Reality experience.

PAUL GLEASON “LEAD BY EXAMPLE” AWARD UPDATE

(CERDA)

- The Award Selection Committee met and awarded the “Lead by Example” awards.
- The Selection Committee was very diverse.
- Interagency participation has been strong.
- There were 20 nominees to go through this award cycle.

NPS UPDATE

(FORDER)

- The NPS is looking to fill a Training Specialist position.
- Excited to support Women in Wildland Fire, with a total of five crews in the nation.
- Effort to recruit more women and train them.
- Great success assisting with “Women in Fire” program.

BLM UPDATE

(PUTMAN)

- L-380/L-381 have been the topic of discussions regarding course availability.
- These courses have become a “roadblock” due to availability and accessibility.
- Encouragement for vendors to look at design criteria so they can develop a course that they can provide.
- Suggested to get Curriculum Management Leads for L-380/L-381 to strategize how we could get more students through these courses.

BIA UPDATE

(NOSIE)

- Proposed upper-level leadership courses through coordination with BIA and Tribal entities.

LESSONS LEARNED CENTER

(DOTSON)

- A transition soon is anticipated with the Lessons Learned Center Committee Representative.
- After the Yarnell Hill Fire, a group formulated “The Big Lie” essay.
- The follow up from this essay was the “Luck Runs Out” material.
- Current conversations that are being had now regarding risk, life balance, etc., have directly been influenced by these works, and individuals.

PROFESSIONAL READING PROGRAM/CAMPAIGN

(MCDONALD)

- The use of the Wildland Learning Portal has been very effective increasing reading participation.
- Training on the administration of the Portal may be necessary.

CLOSING WORDS

(WOOD)

Meeting concludes @ 1200 PST