

NWCG LEADERSHIP COMMITTEE

Conference Call

April 6, 2020 • 13:00 PST

Agency Representatives Present: John Wood Co-Chair (USFS), Eric Walker Co-Chair (BLM) , Mike Ellsworth (FWS), Melissa (Missy) Forder (USPS), Mark Stanford (NASF), Carlos Noise (BIA), Shane Olpin (USFS), Brian Fennessy (IAFC)

Ad Hoc: Pam McDonald (BLM), Ted Adams (USFS), Mauve Juarez (Montecito FD), Deb Fleming (NWCG), John Hill (USFS).

WELCOME AND AGENDA EXPECTATIONS

(Wood)

- Looking for updates from agency representatives regarding committee business, and what is happening on individual work fronts.
- Touch on spring meeting and Booster Shot meeting update. (Ted and Alexis)
- Successional planning issues: bringing new folks to LC
- Experiential work development
- 30 Mile project update

AGENCY REPRESENTATIVE UPDATES

Eric Walker (Leadership Committee Co-Chair):

- Working and coordinating the Leadership Curriculum Management Subcommittee (LCMSC) call for 4/7/20. Agenda will cover what the LCSC have been working on and covered during the last meetings. Tomorrow meeting's intent is to give more direction and clarity for the CMLs.
- Curriculum Management Leads (CMLs) have been busy with curriculum and development.

Mike Ellsworth:

- Mike Ellsworth will assume the L-580 CML from Chris Wilcox.
- L-580 Leading in Crisis – Northern California was evaluated by Dan Buckley; deemed to meet the L-580 intent.
- Gettysburg staff ride for mid-level supervisors is being worked on.
- RT-130 core competencies being reviewed by committees. RT-130 pack test and refreshers are under review due to the current global situation. How do we come up with creative ways of training people?

Missy Forder:

- New to the group; nothing to report.

Carlos Noise:

- Working with regional FMOs and what comes down to the Leadership Committee.
- The area is trying to deal with the hotspots and response to current situation.
- The last two weeks have been dealing with FLT's.

Shane Olpin:

- Pandemic affecting many; many staff rides were canceled or postponed.
- Currently dealing with the fallout of contracting.
- Contracted with OMNA to build a virtually-delivered pandemic response simulation.

Mark Stanford:

- Most states foresters are dealing with pandemic response.
- The pandemic is going to be the model for the future in terms of response. How can we apply leadership principles when the workforce has been dispersed?

Brian Fennessy/Mauve Juarez:

- Participating in a Type 3 team for pandemic response in San Bernardino County
- Working with Mission-Centered Solutions (MCS) to find lessons learned from pandemic response.
- Awaiting final approval from IFAC for Mauve to replace Brian on the LC.

BOOSTER SHOTS UPDATE

(Adams)

Alexis originally brought the idea to the committee. Ted Adams and Alexis are working on Booster Shots and how we might be effective to present this idea.

Background: Continuing education between leadership courses. Two options to integrate ongoing education.

- **Option 1:** Defining a decent pre-work package.
- **Option 2:** Looking at continuing education post L-Series course. Boosting pre-work between classes would continue leadership growth.

This effort would provide a "leadership package" for individuals between training. The hope would be that the Agency Representatives could review these options. The goal is to encourage vendors to integrate classroom leadership and field leadership.

- Mike Ellsworth – Option 1 would be preferable. Suggested expanding on "in-between" course resources.
- Mark Stanford – States would not respond well to Option 2; too many training requirements for States.
- Shane Olpin – Systems are not in place; agencies may not be supportive of extended leadership education between courses as a requirement.
- Pam MacDonald – Consider the portal and website delivery.

SUCCESSIONAL PLANNING

(Wood)

Successional planning is an issue for the LC. Agency Representatives and ad hoc members should recruiting backups and mentoring replacements as well as promoting the Leadership Committee.

30-MILE VIDEO PROJECT

(Wood)

- Anthony Veltri, CIO employee, working with the LC.
- Plans have been set up and are in place for a 30 Mile staff ride. Plans subject to change due to current pandemic concerns.
- Video project is on pause.
- Funding sources are being worked on; Shane Olpin has been working closely with this project.
- Monica Morrison has taken the lead on this project and is working closely with the Okanagan/Wenatchee and survivors.

EXPERIENTIAL WORKING GROUP DEVELOPMENT

(Wood)

- The intent and effort of standing up a new group is to reach a larger audience.
- Virtual staff rides have been examined as a tool. The military has taken that concept and transitioned it to something more accessible.
- Looking for new technologies and tools to bring into the learning environment.
- The pandemic is showcasing the need to expand into the virtual workspace.
- The LC discuss place as an agenda topic for the next meeting.

MISCELLANEOUS

Deb Fleming: Currently working on funding mechanisms and allocations.

Pam McDonald: Focusing social media platforms on mental health and wellness issues. Recommended www.headspace.com.

Mark Stanford: Issues regarding State's abilities to continue their missions while dealing with the current pandemic. The current situation presents new hazards and mitigations for firefighters.

Conclusion of meeting at 1430 PST.