



Incident and Position Standards Committee

Meeting Notes – January 14, 2026

	Topic	Action Item	Presenter	Notes	Action/Decision
1	Action Log & RFCs		Russ Babiak Jessica Hollingsworth	<ul style="list-style-type: none"> December meeting canceled, no notes to accept. Trello board reviewed. 	
2	Subcommittee Updates		Erica Lamb	IOSC <ul style="list-style-type: none"> Working on FFT1 and ICT5 through the IPTM process. 	
			Erica Lamb	IPS <ul style="list-style-type: none"> Working on briefing paper to request closing NWCG Tasking Memo related to e check-in. 	
			Erica Lamb	ILSC <ul style="list-style-type: none"> Working through IPTM positions. 	
			Erica Lamb	ICSC <ul style="list-style-type: none"> Shane Greer has retired so Bea Day is taking over the chair. Working on final review of S-131 and starting the IPTM process on ICT4. 	
			Erica Lamb	PNB <ul style="list-style-type: none"> Gina Papke has retired, no new chair has been identified yet. Open requests have been closed with some expected this month. 	
			Erica Lamb	S-520/S-620 Steering Committee <ul style="list-style-type: none"> No update. 	
			Erica Lamb	IMT Course Steering Committee <ul style="list-style-type: none"> No update – on agenda. 	

3	Alpha S-420		Larae Guillory	<ul style="list-style-type: none"> • S-320 is live and on the portal. Already seeing where some regions are moving ahead to offer this course • S-420 alpha test course was a success. It was a good opportunity to work on some issues with the training materials. • Cleaning up of how many role players/cadre would need to be there for the course. • Worked on breakouts information within the instructor guide to help the flow of the functional areas' breakouts. • Working on a gap proposal for IPSC for next month on the flow from S-320 to S-420 with a look at prework. • Looking at putting a control group together of students from the S-320 Alpha, Beta or Charlie test courses for the S-420 beta test course. • Beta course will be offered in Bakersfield, CA April 13th - 17th. 	
4	PMS 310-1 Update		Monica Ramirez	<ul style="list-style-type: none"> • 310-1 is already working through final draft stage. Next week the Executive Board will look it over and if they approve it will go live on January 23, 2026. • Added a link to the memo on the NWCG site to help folks understand all the changes. • 65% of positions have changes this year. • Removed 14 positions and added 1 position which means a total of 116 approved positions in the 310-1. • Going into 2026 have already identified some items that will need to be addressed. 	
5	NWCG Training Program Update		Colby Jackson	<ul style="list-style-type: none"> • The story map is actively updated https://storymaps.arcgis.com/stories/1f46750e7dc94b208cfeeb51d7f7e26c • Working with the steward committees for the next round of positions. ICT4, HEQB, SEMG/RAMP will have March analysis meetings. Associated courses are S-200, S-236, S-273 and S-372. • ENGB and PIO3 course packages are on track in the next 2 months to be approved and posted. • M-280, Resource Advisor is certified and available on the WFLP. • S-131 and S-231 revisions should be available in the portal by next month. • S-203 was delayed due to furlough but the alpha test course happening this week in Nevada. 	

				<ul style="list-style-type: none"> • S-229 is almost done in development with a target completion of March. • S-212 is in final review with a tentative certification of February 2026. • S-312 scoping is underway with the Hazard Tree and Tree Felling Subcommittee. • Planning for the next round of positions is ongoing. • S-290 and S-390 updated materials are on the portal. • S-490 is in final review and is on track for certification early this spring. • Updates for WFSTAR are happening including the 2025 Fire Year in Review and a module on the pyrovortex from the Deer Creek fire, with release expected in early spring. 	
6	NWCG Reorganization Update		Erica Lamb	<ul style="list-style-type: none"> • July 1st will be the reorganization implementation date. • If there are any proposed changes to qualification pathways will still come to IPSC until that date. • Annual NWCG meeting will happen in Feb. • Deb Fleming is working on setting meetings for the new identified chairs for the management committees. • Subcommittees are expected to start working on identifying chairs and vice chairs. 	
7	PMS 236 Update		Matthew Nielsen	<ul style="list-style-type: none"> • Forest Service and WFDSS did a presentation about the request for change. • The issue is in the PMS 236 recommended organization is reflected based on the majority of items in one bin with few items in other bins. Potential in WFDSS to decrease the recommended organization while increasing incident complexity. 	Matthew Nielsen will work on cleaning up verbiage to help this change and submit to IPSC by next month's meeting.
8	ABRO Transition Plan		David Schultz	<ul style="list-style-type: none"> • Meeting topic moved to February meeting. 	Add to February meeting.
9	S-520 AA Training Course Continue Education Credits		Matthew Nielsen	<ul style="list-style-type: none"> • In 2017 AAs students were added to S-520 course as students and received a certificate but it was causing issues for IQCS/Training Officers as AAs are not participating in the same manner as other students in the class. • Looking at recommendation of adding a course number to track AAs that take S-520 as AAs. 	Next step is to take this to the federal side to look at developing an N course.

10	ICS Core Revisions		SabraRenee Arnold	<ul style="list-style-type: none"> • ICS Revision and EOC Gap analysis. Courses working on are ICS 100 initial design, ICS 200 adventure, ICS 300 ICS 400 being revamped. • Also working on G-191 with a focus of ICS organization and the EOC. • Reworking G-402 ICS for Senior and Elected Officials to be more of a modular course. • In addition, we have an IAP builder prototype being developed that can be used offline. 	
11	Spring Meeting		Russ Babiak	<ul style="list-style-type: none"> • Started the discussion of the Spring Meeting looking at the week of April 20th. 	Russ Babiak will send out a poll.

Next Conference Call

Date: February 11th, 2026

Time: 0900 MST

Face to Face/Virtual IPSC Meeting Schedule

Date: April 2026

Location: Boise, ID

Host: BIA

Meeting payment schedule rotates as follows:

- States
- BLM
- FWS
- NPS
- USFS
- BIA

IPSC Members	Y/N	Associates	Y/N
Michael Froelich, NASF (Southern), (Chair)	N	Erica Lamb, NWCG Coordinator, BLM	Y
Craig Daugherty (Vice Chair), IAFC	Y	Marley Marshall, Advisor, IQCS, BLM	Y
Jessica Hollingsworth (Support), USFS	Y	Brent Ruggles, Advisor, DOI, OEM	Y
Larae Guillory, BLM	Y	Patty Correia, Advisor, IQS, NASF	Y
Mike Ellsworth, FWS	Y	Sabra Renee Arnold, Advisor, FEMA, EMI	Y
Joe Sean Kennedy, USFS	N	David Gerboth, Liaison, NIMSIC	N
Eric Ellison, BIA	Y	Kerri Williamson, Liaison, GATR, USFS	N
Russ Babiak, NPS	Y	Toni Suminski, Liaison, NWCG Training	N
Dave Celino, NASF (Eastern)	N	Devin Haynie, IOSC, CO	N
Bradley Sawyer, BLM	Y	Ryan Stone, IPS Chair, USFS	N
Sarah Saarloos, NASF (Western)	Y	Travis Bailey, ILSC Chair, USFS	N
Matthew Nielsen, USFS	Y	Bea Day, ICSC Chair, USFS	N
Monica Ramirez (310-1 Steward), USFS	Y	???, PNB Chair, USFS	N
		Todd Abel, S-520/S-620 Committee Chair	N
		Bill Miller/Jay Mickey, IMT Course SC	N

Guests: Keith Plagemann, Joseph Faruzzi, Colby Jackson, Wesley Hall, Amanda Jones, Matt Ginder, Samuel Amato