



Incident and Position Standards Committee

Meeting Notes – September 10, 2025

	Topic	Action Item	Presenter	Notes	Action/Decision
1	Action Log & RFCs		Michael Froelich Jessica Hollingsworth	- Accepted June 2025 CC Notes - Reviewed and updated Open Action Log items and Requests for Change (RFCs) in Trello	
2	Subcommittee Updates		Devin Haynie	IOSC Working on SRB & ENGB, will start HEQB soon	
			Ryan Stone	IPS - ICS 204 for updated and available on NWCG - RESL/DMOB transition plan was signed - Looking at SMEs for FOBS - Looking at development of a plans workshop	
			Keith Plagemann	ILSC Working through discussion on RT-130	
			Shane Greer	ICSC Looking at ICT4 through the IPTM process	
			Gina Papke	PNB Approved a couple new nomics this summer	
			Jon Teutrine	S-520/S-620 Steering Committee - Gearing up for the coaching call for S-520 - Edge matching with the Intermediate Course	
			Bill Miller	IMT Course Steering Committee - Working on final review of S-320 course work. - Working on skill assessment to make sure meeting the requirements - S-320 transition plan - Working through the all-hazard portion of the classes to make sure it is addressed - Working on batching up the days for the Intermediate course - Alpha of the Intermediate is being offered in December at NAFRI - Beta is going to be offered in California April 13 – 17, 2026	

3	(I) PMS 310-1 Update		Monica Ramirez	- Working with Toni to capture the IPTM 310-1 changes - There are a few decisions still waiting to hear back on before including into the changes. (i.e. ICCI alternate pathway, S-320 certification to add as recommended course in 2026) - Will meet with Ellsworth and Marley next week to go over 310-1 package and identify missing items - Reminder Oct 1 is the deadline for any changes to the 2026 update - As of now, out of the 129 positions in the 310-1, 72 positions will have updates to them. 59 of those are from the archiving of Type 1 & 2 quals alone	
4	(I) NWCG Training Program Update		Toni Suminski	- Currently NWCG has 4 vacant positions - L280 materials are being ready for certification - At the Texas Wildfire Academy both L-280 and S-290 new training material will be debuted - Final materials will be finished for S-390 and S-490; S-490 test course will be in Oct at NAFRI - S-219 is certified and available on WFLP - M-280 is being finalized with intent to add into 2026 310-1 - Kelly Houghton is the new IPTM project manager tentative EOD Oct 19th - IPTM story map is online - Currently working on S-131, S-231, S-203, S-229 - Future course revision starting in January 2026 for S-200, S-236, S-273, S-372, in addition to the creation of IPS and Next Gen PTBs for ICT4, HEQB, HMGB, SEMG, and RAMP	
5	(D) Intermediate Incident Management Course		Larae Guillory	- IMTCSC recommends use of S-420 number for Intermediate IMT course - Michael Froelich, NASF (Southern) Supports - Craig Daugherty, IAFC Supports - Mike Ellsworth, FWS Support - Joe Sean Kennedy, USFS - Eric Ellison, BIA Supports - Russ Babiak, NPS Support - Dave Celino, NASF (Eastern) Supports - Bradley Sawyer, BLM Supports - Sarah Saarloos, NASF (Western) Supports	Support the use of S-420 number for the revised intermediate IMT course.
6	(D) S-320 Transition Plan		Michael Froelich	Update on S-320 transition plan.	Froelich will work on cleaning up some of the verbiage.

7	(I) NWCG Restructuring Update		Erica Lamb	Update on NWCG committee restructuring.	
8	(I) NEW RFC: Change to PMS 236		JoeSean Kennedy	- Decision on this RFC will not be accepted it will be sent to WFDSS - Choice: 1 - do not or 2 - past to WFDSS first and then investigate it - Michael Froelich, NASF (Southern) Supports 2 - Craig Daugherty, IAFC Supports 2 - Mike Ellsworth, FWS Support 1 - Joe Sean Kennedy, USFS 2 - Eric Ellison, BIA Supports 2 - Russ Babiak, NPS Support 2 - Dave Celino, NASF (Eastern) Supports 2 - Bradley Sawyer, BLM Supports 2 - Sarah Saarloos, NASF (Western) Supports 2	If it is determined to be a PMS 236 issue will be addressed in November.
9	(I) NEW RFC: LTAN Prerequisites		Michael Froelich	- Accept the RFC. - Michael Froelich, NASF (Southern) Supports - Craig Daugherty, IAFC Supports - Mike Ellsworth, FWS Support - Joe Sean Kennedy, USFS - Eric Ellison, BIA Supports - Russ Babiak, NPS Support - Dave Celino, NASF (Eastern) Supports - Bradley Sawyer, BLM Supports - Sarah Saarloos, NASF (Western) Supports	
10	(I) NEW RFC: ICSC - ICCI Recommendation request for PIOC		Michael Froelich	- Accept the RFC. - Michael Froelich, NASF (Southern) Supports - Craig Daugherty, IAFC Supports - Mike Ellsworth, FWS Support - Joe Sean Kennedy, USFS - Eric Ellison, BIA Supports - Russ Babiak, NPS Support - Dave Celino, NASF (Eastern) Supports - Bradley Sawyer, BLM Supports - Sarah Saarloos, NASF (Western) Supports	
11	(I) L-280 Equivalent	RFC 2025-02	Craig Daugherty	- NFPA Fire Officer One was decided by the IAFC as the equivalent - L-280 will not be required in 2026 but will be in 2027	Craig will get the wording to Michael Froelich so Michael can work up the Transition memo.

12	(D) INCM & RADO 310-1 Changes (IPTM)		Erica Lamb	• Michael Froelich, NASF (Southern) Support • Craig Daugherty, IAFC Support • Mike Ellsworth, FWS Support • Joe Sean Kennedy, USFS Support • Eric Ellison, BIA Support • Russ Babiak, NPS • Dave Celino, NASF (Eastern) Support • Bradley Sawyer, BLM Support • Sarah Saarloos, NASF (Western) Support	
13	Round Robin			• Brent Ruggles – Update on change 1 and 2 of the Incident Position Qualification Guide • SabraRenee Arnold – Reshooting the Planning P videos, working on first batch of courses, waiting on a contract for the ICS curriculums • JoeSean Kennedy – Matt Nielsen is detailed for the next 120 days	
14	Fall Meeting			• Keep the fall meeting as an in-person meeting • Michael Froelich, NASF (Southern) • Craig Daugherty, IAFC Either • Mike Ellsworth, FWS Virtual • Joe Sean Kennedy, USFS In-person • Eric Ellison, BIA In-person • Russ Babiak, NPS • Dave Celino, NASF (Eastern) In-person • Bradley Sawyer, BLM Either • Sarah Saarloos, NASF (Western) In-person	Develop the Fall meeting agenda by Oct 1.

Next Conference Call**Date:** October 8, 2025**Time:** 0900 MST**Face to Face/Virtual IPSC Meeting Schedule****Date:** November 2025**Location:** Sacramento, CA**Host:** USFS

Meeting payment schedule rotates as follows:

- BIA
- States
- BLM
- FWS
- NPS
- USFS

IPSC Members	Y/N	Associates	Y/N
Michael Froelich, NASF (Southern), (Chair)	Y	Erica Lamb, NWCG Coordinator, BLM	Y
Craig Daugherty (Vice Chair), IAFC	Y	Marley Marshall, Advisor, IQCS, BLM	Y
Jessica Hollingsworth (Support), USFS	Y	Brent Ruggles, Advisor, DOI, OEM	Y
Larae Guillory, BLM	Y	Patty Correia, Advisor, IQS, NASF	Y
Mike Ellsworth, FWS	Y	Sabra Renee Arnold, Advisor, FEMA, EMI	Y
Joe Sean Kennedy, USFS	Y	David Gerboth, Liaison, NIMSIC	N
Eric Ellison, BIA	Y	Kerri Williamson, Liaison, GATR, USFS	Y
Russ Babiak, NPS	Y	Toni Suminski, Liaison, NWCG Training	Y
Dave Celino, NASF (Eastern)	Y	Devin Haynie, IOSC, CO	N
Bradley Sawyer, BLM	Y	Ryan Stone, IPS Chair, USFS	Y
Sarah Saarloos, NASF (Western)	Y	Travis Bailey, ILSC Chair, NPS	N
Matthew Nielsen, USFS	Y	Shane Greer, ICSC Chair, USFS	Y
Monica Ramirez (310-1 Steward), USFS	N	Gina Papke, PNB Chair, USFS	N
		Todd Abel, S-520/S-620 Committee Chair	N
		Bill Miller/Jay Mickey, IMT Course SC	Y

Guests: Keith Plagemann, Jon Teutine