



## MEETING MINUTES

**DATE:** October 4, 2023

1000 MST – MS Teams

### ATTENDEES:

Shane Greer, Committee Chair  
Bea Day, Member  
Carlos Nosie, Member  
Brad Sawyer, Member  
Sarah Lee, NWCWG Program Manager  
Robin Jermyn, Support Staff

### NOT IN ATTENDANCE:

Jon King, Committee Vice Chair  
Bob Gear, Member  
Norm McDonald, Liaison  
Ken Paul, Associate Member  
Les Rogers, Member  
Rick Young, Member

### GUESTS:

NA

### AGENDA ITEMS

**Topic:** Incident Commander, Complex (ICCI) Pathway(s)

**Presenter:** Shane Greer/Bea Day

#### Discussion/Considerations:

- We received 49 responses to the ICCI pathways survey. Robin emailed them out yesterday to committee members.
- Shane will send survey responses to Erin (RMRS) to synthesis them. This may help us be able to digest the information a bit better. Shane will then share them with IWDG, but not IPSC, yet, until this group is ready to make some recommendations.
- Brad S. did bring this forward at a BLM operations group meeting and got a good feeling of where that group sits on this. ICT3 to ICCI. The group is overall supportive of the current pathway but recognize this is a big step. There was an appetite for having another pathway that does not include ICT3. This was similar to our survey data, with about ½ the group interested in developing a pathway, and the others feeling ICT3 should remain a requirement. Ultimately there was agreement that there needs to be a ICCI pathway without ICT3. There are several Type 3 or 4 IC's that sit on this group, so had good diverse perspective.



# Incident Command Subcommittee

---

- Bea – one of the most important pieces for an IC are the soft skills that needs to get addressed in the addl. Training requirements.
- Bea – can take this back to ICAC, to ask for a final recommendation from that group.
- Brad – is there a way to check the pulse of each agency? It would be good to find out what their recommendation would be. Sarah – that is ultimately what the parent committee will do, IPSC will run this through the agency reps once recommendations are made from ICSC. Bea – the USFS operations committee is meeting during the week of 520 and we could try to get on their agenda and get their consensus as well.
- Brad – as CIM evolves and we discern what is right, do we require an IC and a DIC as required positions for a CIM roster?
- Potential recommendation could include 2 pathways; non-IC to ICCI; and ICT3 to ICCI.
  - If non-IC, you must serve in a DIC position on a CIM team prior to moving into the primary IC position.
- Current ICT3 pathway includes being qualified as a section chief; so section chief plus ICT3 is one pathway. Then 2<sup>nd</sup> pathway is still a section chief and then serve as a deputy IC role. If we also then feel ICT3 needs more training it could be: Section Chief to Deputy IC, then to ICCI.
- Still seems like folks don't understand the current pathway requirements to ICCI.
- These recommendations will need to get to IPSC by early spring.

## Decision:

Erin will synthesis data for Shane, then it will be shared with IWDG.

Next steps will likely be discussed at next month's meeting and then will decide how to engage other groups in gathering recommendations.

Robin will draft some of the potential pathways discussed for future review.

---

## AGENDA ITEMS

**Topic:** Liaison Officer Request for Change

**Presenter:** Shane Greer

### Discussion/Considerations:

- The group reviewed the feedback provided from the LOFR SME group and discussed.
- Brad discussed this with the BLM fire managers. Consensus was that the LOFR does not need to be an official CnG position.
- Consensus on the call was that if we are to have 2 liaison position moving forward there is not a need to develop a LOF3 position, but rather keep the entry level position as the LOFR, like a SOFR position, and then have the LOFC or complex version of the position.
- 

### Decision:

- Since there is no quorum, it was recommended that a committee vote be made via email on the following:



## National Wildfire Coordinating Group

# Incident Command Subcommittee

---

- Do you support recommending the following 2 liaison positions moving forward: LOFR (similar to SOFR or a Type 3) and LOFC (complex liaison officer that serves as member of C&G on IMTCs)?
- Do you support the development of a new LOFC incident position description?
- Should the LOFC position be required to attend S420 and S520, and/or the future Basic and Advanced Incident Management courses as a position on the student IMT (which would allow for a potential AD rate increase)?
- Do you support allowing all currently qualified LOFRs the option of getting a CIM field evaluation to obtain the LOFRC qualification (no change to current LOFR training requirements)?
  - CIM Field evaluations would only be allowed from now until January of 2025.
  - After January 2025, any new or currently qualified LOFR must attend the required training recommended (from bullet #3) to become a LOFC.
- The committee will hold on sending anything to IBC for pay rate review. If no changes to IPD are recommended, Sarah said IBC will not entertain reviewing for increase in pay rate.
- Responses from this committee will need to be submitted by October 27, 2023, so can officially review on the Nov. 1<sup>st</sup> ICSC monthly call and make recommendation up to parent committee.

---

**Topic:** Previous Meeting Minutes

**Discussion/Considerations:**

Robin will re-send out the previous meeting minutes, for committee approval, so we can get the NWCG site updated.

### DATE, TIME, AND LOCATION OF NEXT MEETING

Date: November 1, 2023

Time: 1000 MST

Location: MS Teams