

FBS Call

April 16th 0900-1045 PDT

1. Participants: David G., Matt, Dan, Chris, Brent, Nate, David S., Rocco, Steve, Tonja, Ryan
2. IPTM Edits for NWCG (Chris)
 - a. Group working on edits to get back to NWCG
 - i. Lots of time spent
 - ii. Call yesterday to try to finalize verbiage between LTAN and FBAN documentation
 - iii. Lots of comments
 1. Perhaps different scope between SME group and the internal FBS group
 2. Remove some references and put in FBFRG when update done this winter plus create a new Job Aid
 - b. Comments:
 - i. Tonja: PM-437 (on our website) is supposed to get updated every April per disclaimer on the doc so wondering whether updates can occur anytime
 1. David: any updates to PMS publication, need to tie in with NWCG publications manager
 - a. They will be the go-between between NWCG publications and the webmaster
 - b. Landing page for 437, guide updated twice yearly (April & Nov) as necessary
 - c. Publications Manager (Chelsea McKinney) has been selected and arriving May 4th
 - d. Previous publications person took DRP so no-one in that position
 2. Chris: has proposed big update in the fall and making sure links aren't broken during the spring
 - a. Need to make sure in alignment with EDG definitions guide per Chuck Maxwell
 - b. Big spring mtg topic and how to keep various docs in alignment if changes are made
 - i. 437, 437-1 and Fire Env. poster
 3. Matt: see trend of the younger generations grabbing the electronic copy

- ii. David: suggest a few members of FBS brief the SME group on the changes suggest etc
- iii. Chris: adding path to get to FBAN through RXB2?
 - 1. Nate: got Firing Boss early on during his career (in an area where lots of burning occurred) but 20 yrs later got Div S and feels he wouldn't have been fully ready to take on FBAN duties just after getting RXB2 qual
 - a. Perhaps TFL qual vs RXB2
 - 2. Matt: after got RXB2....took S-590 8 years later...feels same way to Nate....experience get with Div S prepares you for interactions with IC etc
 - 3. Tonja: not disagree with Div S requirement for FBAN
 - a. Need to consider what job FBAN is now and into the future
 - b. Risk/fire line safety
 - c. Div S allows you to hone skills in being fireline savvy but believe there are other ways like years of experience/fireline experience so what is the breadth of experience needed to be a qual'd FBAN
 - 4. Rocco: need to deconstruct whole thing to figure out what FBAN really needs to be/what is appropriate level of leadership in terms of gaining experience and repetition
 - a. you can be a Dr in less than 20 yrs because they do it day in and day out or repetition
 - b. in legacy world it typically takes 20 yrs to get Div S qual due to spacing of assignments etc
 - 5. David G: Div S so important due to credibility issue
 - a. Hard to build cred with Ops world
 - b. Many Ops chiefs feel they don't need a FBAN
 - c. If you take away that Div S qual, then FBAN role less credible
 - d. Believe need to have a strong Ops background
 - e. Why don't we have FBAN's?
 - i. Why does it take 10-20 yrs to be a Div S?
 - 1. Feels it is a legacy thing, just the way it was
 - ii. Was leading troops into combat with 4 yrs of experience
 - 6. Tonja: LTAN's feel same way about credibility
 - a. 1-off LTAN on a IMT vs LTAN assigned to a Team

- i. Mtg acceptance when you are a IMT LTAN etc
 - b. What can we learn from LTAN/FBAN's that have developed street cred on an IMT (Ex. Lawen H.)
 - i. Really need to connect with Ops, ask them what they need
 - ii. David: need to teach this in S-590
 - iii. Tonja: what do Ops/Div S people get for training...do we need to build FBAN/LTAN into that training?
- 7. Matt: need to have enough operational background
 - a. RXB1 totally diff skill set vs RXB2
 - b. RXB1 has a heightened skill set vs RXB2 plus increased confidence level
 - c. Look at developing a packaged skill set
 - d. Saw Engine Captains get 1 assignment per year because they had to take the engine out so a staffing reason for why it takes so long
- iv. Chris, how bout RXB1 to LTAN?
 - 1. Limited pool or not many out there
 - 2. Probably not enough to make it worthy to push this since so few out there
 - 3. How do we search positions wholistically?
 - a. States use IQS and Feds use IQCS
 - b. David: have seen this info...thought it was coming from IROC
 - i. How many people ordered? How many UTF's?
 - ii. Will ask around to see how one can do it
- v. Chris...how bout RXB2 to LTAN?
 - 1. ICT 4, 390, 490, 410, firing boss
- 3. S-290 Curriculum Update (Chris)
 - a. Colby Jackson taking over S-290 project to balance out workload
 - i. Will go thru all the files in Portal
 - b. Kevin contacted Heather
 - i. Few edits needed to instructor guide
 - c. Really close to buttoning it up
- 4. S-390 Curriculum Update (Matt)
 - a. Test course in Boise, then follow-up course in Prescott then N. Idaho Course in Moscow last week.

- i. Tweaks made after each course
 - b. Next Tue, tweak ppt's need to be completed
 - i. Including Final Exam tweaks
 - ii. Editing a couple of maps
 - c. Once edits done by end of April, turn into NWCG
 - d. Contractor felt a few instructors during the Boise course were rushed and maybe didn't have enough time to prepare for the units, not as much of that during Prescott and Moscow courses
 - e. Students liked the approach during Moscow course
5. KAS Update (Dan)
- a. Same status, not much update
 - b. Not gaining traction at NWCG level
 - c. Have worked quite a bit with Heather H.
 - d. \$6000 left on the contract, doing updates
 - e. They have built out a turn-key process including an instructor guide (train the trainer) and tutorial video
 - f. Dan attends mtg each month
 - g. Need to make waves outside of NWCG to pressure NWCG to adopt it
 - h. Heather has been doing quite a bit of the work past several months
6. S-490 Update (Tonja/David)
- a. Behave 7 will soon be available and 7.1 available by Oct
 - b. S-490 will need updates for the online exercises
 - i. No plan on how to approach that yet
 - ii. Perhaps some instructor webinars or in-person training
 - 1. Commo will come from Lawen
 - c. Current material still under review
 - d. S-491 being taught at NAFRI same week as S-490
 - i. Benefit to have both instructor teams under 1 roof
 - e. S-490 announcement out
 - i. Hope to get instructors (Great Basin, SW, Rocky Mtn)
 - 1. Trying to get coaches for the class that plan to take S-590
 - ii. Appendix B mention in the announcement
7. NWCG Budget (Chris)
- a. NWCG didn't approve request for images to Fire Wx Handbook as well as \$15000 for Mitch's replacement
 - b. Still have 40-60k left for curriculum development....perhaps use person at Univ of Idaho to help finish off the images for Fire Wx handbook
8. Spring Mtg (Chris)

- a. May 6th-8th
- b. Proposed Agenda
 - i. How to update PMS 437 and 437-1 1000-1400 PDT May 6th
 - 1. Develop a schedule
 - 2. Coordinate with other committees
 - 3. Process with NWCG
 - 4. Review what is needed
 - a. POC for different subjects
 - ii. Deeper Dive into FBAN/LTAN quals 1000-1400 PDT May 7th
 - 1. Nate: talk to Op's committee and ask them about expectations
 - 2. Grab data to figure out where we are at
 - 3. Matt: ask some new FBAN's into the discussion
 - 4. Chris will reach out to a few groups
 - 5. Tonja: we will need a frame-up, so it doesn't become a free fall
 - iii. Block off 1000-1400 PDT May 8th TBD
 - 1. Follow-ups etc

9. Round Robin

- a. David: all good
- b. Dan: asked to teach S-390 same week of Spring Mtg,
- c. Matt: nothing additional
- d. Tonja: helping with fires in Region 8, challenges in using FS Pro in NextGen, promoting using Firenet to keep inputs/output files because can't go into WFDSS to see what people are running
- e. Nate: developing new unit in S-490 (CFDRS) due next week
- f. Rocco: typical fire season in eastern CO, 390 next week, 290 in June
- g. Steve: nothing significant, proposals still getting ironed out, burning in Fort Stewart GA
- h. Ryan: videos, NWS IMET's/390 get hand on new material
- i. Brent:
 - i. PS unit will be undergoing some bigger changes due to loss of personnel (DRP)
 - ii. 2025 IRPG out and we submitted 3 changes back on Oct 31st 2023
 - 1. Asterisks on pages 45-48 didn't get removed but the nighttime clause got added on page 45
 - 2. New drought page was not accepted (looks like Weather had a replacement page for removing LAL and Haines) but could be additional fodder for PMS 437
 - 3. New pocket card website was changed

iii. Videos (working on 3 and at various stages of maturity)

1. Mental Model script is done and audio-visual person working on it
2. T-storm script pretty much complete, Hot Shot community looking it over, some initial good feedback
3. Inversion script is being worked on

j. Chris: get IPTM doc edits to NWCG,