



National Wildfire Coordinating Group Incident and Position Standards Committee

IPSC-2026-01

Date: 20 January 2026
To: Erik Litzenberg, Chair, NWCG Executive Board
From: Michael Froelich, Chair, Incident and Position Standards Committee
Subject: January 2026 Updates to the *NWCG Standards for Wildland Fire Positions Qualifications*, PMS 310-1

The following changes have been requested by position stewards and approved by the Incident and Position Standards Committee (IPSC).

Global Change

These changes will be updated throughout all affected positions in the PMS 310-1

- Archive Type 1 and Type 2 Command and General Staff position qualifications ([NWCG 25-002](#))

Advanced Faller – FAL1 ([RMC 25-02](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Replace S-212, Wildland Fire Chain Saws with S-112, Introduction to Chainsaw Operations

Aircraft Dispatcher – ACDP ([NCSC 25-02](#))

- Required Training:
 - Add D-312, Aircraft Dispatcher
- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove D-312

Aircraft Timekeeper – ATIM

- Required Experience:
 - Remove Satisfactory performance as an Airtanker Base Manager (ATBM)
- Remove Note: Once qualified as an ATBM, the ATIM qualification may be granted by the certifying official

Airtanker Base Manager – ATBM ([NIAC 25-10](#))

- Required Training:
 - Remove A-115, A-204, ICS-100, IS-700
 - Add A-200, Mishap Review (Triennial); A-205, Risk Management I; S-273, Single Engine Airtanker Manager
- Required Experience:
 - Add AND Satisfactory performance as an Aircraft Timekeeper (ATIM)
- Other Training Which Supports the Development of Knowledge and Skills:

- Update Aviation Business System Training course name to Incident Business System (IBS) Training
- Add A-305, Risk Management II; A-306, Aviation Contract Administration; A-307, Aviation Policy and Regulations II; Modular Airborne Fire Fighting System (MAFFS) Training Exercise (Triennial)
- Remove Note: Once qualified as an ATBM, the ATIM qualification may be granted by the certifying official

Basic Faller – FAL3 ([RMC 25-02](#))

- Required Training:
 - Replace S-212, Wildland Fire Chain Saws with S-112, Introduction to Chainsaw Operations
- Required Experience:
 - Remove Note: The use of the approved NWCG PTB for the FAL3 position is highly encouraged...

Cost Unit Leader – COST ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Demobilization Unit Leader - DMOB ([IPSC 2025-15](#))

- Required Training:
 - Remove None
 - Add ICS-200, ICS for Single Resources and Initial Action Incidents; ICS-300, Intermediate ICS for Expanding Incidents; IS-800, National Response Framework, An Introduction.
- Required Experience:
 - Remove RESL
 - Add Satisfactory performance as a Status/Check-in Recorder (SCKN)
- These Positions Maintain Currency for DMOB:
 - Add Status/Check-in Recorder (SCKN)
- Other Training Which Supports the Development of Knowledge and Skills:
 - Add L-380, Fireline Leadership; S-260, Interagency Incident Business Management; N-9062, e-ISuite, All Modules

Division/Group Supervisor – DIVS ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Documentation Unit Leader - DOCL

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add ICS-400, Advanced ICS for Command and General Staff

Engine Boss, Single Resource – ENGB ([IPSC 2025-13](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-211, Portable Pumps and Water Use; S-215, Fire Operations in the Wildland Urban Interface; S-112, Introduction to Chainsaw Operations; N-9018, Engine Operator Academy

Expanded Dispatch Coordinator – CORD ([NCSC 25-02](#))

- Required Training:
 - Remove None
 - Add D-312, Aircraft Dispatcher; A-103, Temporary Flight Restrictions and Advisory Notices to Airmen (NOTAMs); A-110, Aviation Transportation of Hazardous Materials; A-202, Interagency Aviation Organizations; A-203, Basic Airspace; A-204, Crew Aircraft Capabilities and Limitations; A-205, Risk Management I; A-208, Aircraft and Pilot Approval; A-303, Human Factors in Aviation; A-305, Risk Management II; A-307, Aviation Policy and Regulations II; A-310, Overview of Crew Resource Management (DOI) or N9059, Crew Resource Management 7 Skills (USFS)

Expanded Dispatch Recorder – EDRC ([NCSC 25-02](#))

- Required Training:
 - Add D-110, Expanded Dispatch Recorder
- Required Experience:
 - Remove EDRC Position Task Book PMS 311-59
 - Add None
- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove D-110

Expanded Dispatch Supervisory Dispatcher – EDSP ([NCSC 25-02](#))

- Required Training:
 - Add D-510, Supervisory Dispatcher
- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove D-510, A-207

Expanded Dispatch Support Dispatcher – EDSD ([NCSC 25-02](#))

- Required Training:
 - Add D-310, Expanded Dispatch Support Dispatcher
- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove D-310

Facilities Unit Leader - FACL ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Felling Boss, Single Resource - FELB

- Required Training:
 - Add S-112, Introduction to Chainsaw Operations
- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove S-212

Finance/Administration Section Chief Type 3 – FSC3 ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Fire Behavior Analyst - FBAN

- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove None
 - Add S-495, Geospatial Fire Analysis, Interpretation, and Application; RX-300, Prescribed Fire Burn Boss; RX-410, Smoke Management Techniques; M-410, Facilitative Instructor; N-9035, Remote Automated Weather Stations

Firefighter Type 1 (Squad Boss) – FFT1 ([RMC 25-02](#))

- Required Experience:
 - Remove Note: The FFT1 and ICT5 PTBs are combined...
- Other Training Which Supports the Development of Knowledge and Skills:
 - Replace S-212, Wildland Fire Chain Saws with S-112, Introduction to Chainsaw Operations
 - Add S-215, Fire Operations in the Wildland Urban Interface

Fixed Wing Base Manager- FWBM ([NIAC 25-11](#))

- Required Training:
 - Remove A-203, A-204, ICS-100, IS-700
 - Update frequency of A-200 to Triennial
 - Add A-205, Risk Management I
- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove Geographic Area Fixed Wing Base Manager; Geographic Intermediate Air Operations
 - Update Aviation Business System Training course name to Incident Business System (IBS) Training
 - Add A-305, Risk Management II; A-306, Aviation Contract Administration; A-307, Aviation Policy and Regulations II; A-311, Aviation Planning; S-273, Single Engine Airtanker Manager

Ground Support Unit Leader ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Incident Commander Complex – ICCI ([IPSC 2025-06](#), [IPSC 2025-12](#))

- Required Experience:
 - Remove ICT3 from the combined experience with OSCC, PSCC, LSCC, SOFC, FSCC
 - Add Satisfactory performance as an Incident Commander Type 3 (ICT3) AND Completion and Certification of the NWCG Incident Commander Complex (ICCI) Position Task Book, PMS 311-101
- ICCI Maintains Currency for these Positions:
 - Add Incident Commander Type 3 (ICT3)

Incident Commander Type 3 – ICT3 ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Incident Commander Type 5 – ICT5 ([RMC 25-02](#))

- Required Experience:
 - Remove Note: The FFT1 and ICT5 PTBs are combined...
- Other Training Which Supports the Development of Knowledge and Skills:
 - Replace S-212, Wildland Fire Chain Saws with S-112, Introduction to Chainsaw Operations
 - Add S-215, Fire Operations in the Wildland Urban Interface

Incident Communications Center Manager – INCM ([IPSC 2025-14](#))

- Required Training:
 - Add RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)
- Other Training Which Supports the Development of Knowledge and Skills:
 - Add L-180, Human Factors in the Wildland Fire Service; L-280, Followership to Leadership; S-130, Firefighting Training; S-190, Introduction to Wildland Fire Behavior

Initial Attack Dispatcher – IADP ([NCSC 25-02](#))

- Required Training:
 - Add D-311, Initial Attack Dispatcher
- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove D-311
 - Add D-110, Expanded Dispatch Recorder; D-310, Expanded Dispatch Support Dispatcher; N9032, Intelligence Support Specialist (INTS); S-260, Interagency Incident Business Management

Logistics Section Chief Type 3 – LSC3 ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Long Term Fire Analyst – LTAN

- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove S-482
 - Add M-410, Facilitative Instructor; N-9035, Remote Automated Weather Stations

Operations Section Chief Type 3 – OPS3 ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Planning Section Chief Type 3 – PSC3 ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Procurement Unit Leader – PROC ([IPSC 2025-09](#))

- PROC Maintains Currency for these Positions:
 - Add Time Unit Leader (TIME)
- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Public Information Officer Technician – PIOT

- Required Training:
 - Update S-110 to include (Including Optional Units)

Public Information Officer Type 3 – PIO3 ([IPSC 2025-09](#))

- Required Experience:
 - Remove PIOT
- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Radio Operator - RADO

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-110 Basic Wildland Fire Orientation

Resource Advisor, Fireline – REAF ([IFPC 25-01](#))

- New Position
- Required Training:
 - ICS-100, Introduction to ICS; ICS-200, ICS for Single Resources and Initial Action Incidents; IS-700, NIMS: An Introduction; L-180, Human Factors in the Wildland Fire Service; M-280, Resource Advisor, Fireline; RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR); S-130, Firefighter Training; S-190, Introduction to Wildland Fire Behavior
- Required Experience:
 - Completion and Certification of NWCG Resource Advisor, Fireline (REAF) Position Task Book, PMS 311-112
- Physical Fitness Level: Moderate
- These Positions Maintain Currency for REAF: None
- REAF Maintains Currency for These Positions: None
- Other Training Which Supports the Development of Knowledge and Skills:
 - IS-800, NRF: An Introduction; S-290, Intermediate Wildland Fire Behavior

Resource Unit Leader – RESL ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Safety Officer Type 3 – SOF3 ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Safety Officer, Field – SOFF ([RMC 25-01](#), [IPSC 2023-06](#))

- Required Training:
 - Add S-204, Interpersonal and Critical Thinking Skills for Safety Officers
- Required Experience:
 - Add OR Satisfactory performance as a Safety Officer Type 3 (SOF3)
 - Add OR Satisfactory performance as a Safety Officer Complex (SOFC)

Situation Unit Leader - SITL ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Status/Check-in Recorder - SCKN ([IPSC 2025-15](#))

- SCKN Maintains Currency for these Positions
 - Add Demobilization Unit Leader (DMOB)

Supply Unit Leader - SPUL ([IPSC 2025-09](#))

- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Time Unit Leader - TIME ([IPSC 2025-09](#))

- These Positions Maintain Currency for TIME:
 - Add Procurement Unit Leader (PROC)
- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-320, Introduction to Incident Management Teams

Unmanned Aircraft Systems Pilot - UASP ([NIAC 25-07](#))

- Required Training:
 - Add RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR); S-131, Firefighter Type 1
- Required Experience:
 - Add AND Satisfactory performance as a Firefighter Type 2 (FFT2)
- These Positions Maintain Currency for UASP:
 - Add Unmanned Aircraft System, Manager (UASM)
- Other Training Which Supports the Development of Knowledge and Skills:
 - Remove None
 - Add A-456, Beyond Visual Line of Sight and Extended Line of Sight Operations; S-211, Portable Pumps and Water Use; S-112, Introduction to Chainsaw Operations; S-219, Firing Operations

Unmanned Aircraft Systems, Data Specialist - UASD ([NIAC 25-06](#))

- Required Training:
 - Add L-180, Human Factors in the Wildland Fire Service; RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR); S-130, Firefighter Training; S-190, Introduction to Wildland Fire Behavior
- Other Training Which Supports the Development of Knowledge and Skills:
 - Add A-100, Basic Aviation Safety; A-109, Aviation Radio Use; A-200, Mishap Review

Unmanned Aircraft Systems, Manager - UASM ([NIAC 25-09](#))

- Required Training:
 - Add RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR); S-230, Crew Boss (Single Resource); S-290, Intermediate Wildland Fire Behavior
- Required Experience:
 - Add AND Satisfactory performance as a Firefighter Type 1 (Squad Boss) (FFT1)
- These Positions Maintain Currency for UASM:

- Remove None
- Add Unmanned Aircraft System, Module Leader (UASL)
- Other Training Which Supports the Development of Knowledge and Skills:
 - Add S-219, Firing Operations; S-260, Interagency Incident Business Management; S-270, Basic Air Operations

Unmanned Aircraft Systems, Module Leader - UASL ([NIAC 25-08](#))

- Required Training:
 - Add ICS-300, Intermediate ICS for Expanding Incidents; RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR); S-215, Fire Operations in the Wildland Urban Interface
- Required Experience:
 - Remove UASP
 - Add AND Satisfactory performance as an Unmanned Aircraft System, Manager (UASM)
- UASL Maintain Currency for these Positions:
 - Add Unmanned Aircraft System, Manager (UASM)
- Other Training Which Supports the Development of Knowledge and Skills:
 - Add L-380, Fireline Leadership; S-219, Firing Operations; S-260, Interagency Incident Business Management; S-270, Basic Air Operations

The position qualification requirements on the individual position pages of the [NWCG Position Catalog](#) will be updated, and position qualification requirements changes will be effective in the qualifications systems on January 23, 2026.

The PMS 308 will also be updated in January 2026.

Contact your [IPSC agency representative](#) for additional details or questions.

Distribution:

NWCG Committee Chairs
 IQCS Advisor
 IQS Advisor