



## National Wildfire Coordinating Group Incident and Position Standards Committee

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IPSC-2025-15

**Date:** 11/18/2025  
**To:** Wildland Fire Community  
**From:** Michael Froelich, Chair, Incident and Position Standards Committee  
**Subject:** Transition Plan for Implementation of Updates to the Demobilization Unit Leader (DMOB) Position

**Purpose:** The position qualification pathway for DMOB has been updated based on analysis conducted during the Incident Performance and Training Modernization (IPTM) effort.

**Issue:** Specifically, this action would update the following:

- Revise the progression pathway to remove the requirement for Resources Unit Leader (RESL) to serve as a prerequisite to DMOB. Any individual currently working on the RESL qualification will be able to open a DMOB PTB prior to finishing the RESL PTB.
- Add Status/Check-In Recorder (SCKN) as required experience for DMOB. Any qualified SCKN wishing to progress into a RESL or DMOB unit leader position could open either RESL and/or DMOB PTBs with this action.
- Add ICS-200, ICS for Single Resources and Initial Action Incidents, ICS-300, Intermediate ICS for Expanding Incidents, and IS-800, National Response Framework, An Introduction as required training for DMOB to match the required training for RESL.
- Add L-380, Fireline Leadership, S-260, Interagency Incident Business Management, and N-9062, e-Isuite to Other Training Which Supports Development of Knowledge and Skills.
- Revise SCKN qualification requirements to add Demobilization Unit Leader (DMOB) as a position for which SCKN maintains currency.
- SCKN may be supervised by RESL or DMOB per incident discretion. Existing qualified DMOB may supervise SCKN, per incident discretion

These updates will be made in the *NWCG Standards for the Wildland Fire Positions Qualifications*, PMS 310-1 and the *NWCG Wildland Fire Position Qualification Flowchart*, PMS 308 in January 2026.

**Background:** Through the IPTM analysis process, the NWCG Incident Planning Subcommittee has approved the change in the qualification pathway for DMOB.

**Contact:** For additional information please contact your IPSC agency representative. The member roster can be found at <https://www.nwcg.gov/committee/incident-and-position-standards-committee/roster>.

**Distribution:**  
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