



National Wildfire Coordinating Group
Incident and Position Standards Committee

IPSC-2025-14

Date: 11/18/2025
To: Wildland Fire Community
From: Michael Froelich, Chair, Incident and Position Standards Committee
Subject: Transition Plan for Implementation of Updates to the Incident Communications Center Manager (INCM) Position

Purpose: The position qualification pathway for INCM has been updated based on analysis conducted during the Incident Performance and Training Modernization (IPTM) effort.

Issue: Specifically, this action would update the following:

- Add RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR) to the required training for INCM.
- Add S-130, Firefighter Training, S-190, Introduction to Wildland Fire Behavior, L-280, Followership to Leadership, and L-180 Human Factors in the Wildland Fire Service to Other Training Which Supports Development of Knowledge and Skills for INCM.

These updates will be made in the *NWCG Standards for the Wildland Fire Positions Qualifications*, PMS 310-1 and the *NWCG Wildland Fire Position Qualification Flowchart*, PMS 308 in January 2026.

Background: Through the IPTM analysis process, the NWCG Incident Logistics Subcommittee has approved the change in the qualification pathway for INCM.

Contact: For additional information please contact your IPSC agency representative. The member roster can be found at <https://www.nwcg.gov/committee/incident-and-position-standards-committee/roster>.

Distribution:
IPSC 310-1 Steward
NWCG Staff