



National Wildfire Coordinating Group Incident and Position Standards Committee

IPSC-2025-12

Date: 11/7/2025
To: Wildland Fire Community
From: Michael Froelich, Chair, Incident and Position Standards Committee
Subject: Transition Plan for Implementation of Alternate Pathway to Incident Commander Complex (ICCI)

Purpose: The position qualification pathway for ICCI has been updated. This memorandum outlines the transition plan to ensure effective implementation of these revisions. Please distribute this information through your agency channels.

Issue: The Incident Command Subcommittee (ICSC) created and had approved by the NWCG Executive Board, an alternate pathway to ICCI for inclusion in the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1 (see IPSC Memo 2025-05). This memorandum provides transition direction to the field for implementation of this revised standard.

In January 2026, the qualification pathway to ICCI will be expanded to include satisfactory performance as an Incident Commander Type 3 (ICT3), Finance/Administration Section Chief Complex (FSCC), Logistics Section Chief Complex (LSCC), Planning Section Chief Complex (PSCC), Operations Section Chief Complex (OSCC), or Safety Officer Complex (SOFC), along with the *NWCG Position Task Book for Incident Commander Complex (ICCI)*, PMS 311-101 and required training.

All currently qualified responders will remain qualified, and current ICCI trainees will not be impacted.

Contact: For additional information please contact your IPSC agency representative. The member roster can be found at <https://www.nwcg.gov/committee/incident-and-position-standards-committee/roster>.

Distribution:
IPSC 310-1 Steward
NWCG Staff