



National Wildfire Coordinating Group
Incident and Position Standards Committee

IPSC-2025-11

Date: 11/7/2025
To: Aitor Bidaburu, Chair, NWCG Executive Board
From: Michael Froelich, Chair, Incident and Position Standards Committee
Subject: Finalizing S-320, Introduction to Incident Management Teams

Purpose: This memorandum outlines the Incident Position Standards Committee (IPSC) recommendation to finalize S-320, Introduction to Incident Management Teams.

Issue: The Incident Management Team Course Steering Committee (IMTCSC), with oversight by IPSC, has developed, delivered, and adjusted course materials for a 'basic' IMT course. The IMTCSC has finalized these course materials, and IPSC has conducted a final review. IPSC is now recommending certification by the NWCG Executive Board of S-320, Introduction to Incident Management Teams to allow for release of course materials and incorporation in the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1, in January 2026. Upon certification, the IMTCSC will maintain and update S-320 as needed. The IMTCSC plans for consistent and routine maintenance of S-320 given the dynamic nature of the IMT environment among NWCG partners across the nation.

Background: In 2022, the NWCG Executive Board tasked IPSC and the IMTCSC with the establishment of IMT training courses to support the development of Complex C&G trainees (NWCG TM-23-001). This action is related to the development of the 'basic' IMT course.

Contact: Questions may be directed to Michael Froelich, michael.froelich@ky.gov, Chair, Incident and Position Standards Committee.

Distribution:

IMTCSC
IPSC Primary Members
NWCG Training Program
NWCG Executive Board