



National Wildfire Coordinating Group  
**Incident and Position Standards Committee**

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IPSC-2023-06

**Date:** 2 June 2023  
**To:** Eric Fransted, Chair, Risk Management Committee  
**From:** Marlene Eno-Hendren, Chair, Incident and Position Standards Committee  
**Subject:** Approval of Incident and Position Standards Committee Request for Change 2022-10, to Create the Safety Officer Field (SOFF) Position

**Purpose:** This memorandum approves the content of Incident and Position Standards Committee Request for Change 2022-10 received from the Risk Management Committee.

**Action:** Effective January 1, 2024, the Safety Officer Field (SOFF) position and qualification standards will be implemented. Impacts to other positions will be limited to only higher levels that may inherit the SOFF qualification within the Safety function based on previous attainment of training, experience, and fitness requirements. Updates to the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1, will occur in January 2024.

Qualified Safety Officer, Line (SOFR), Safety Officer Type 2 (SOF2), Safety Officer Type 1 (SOF1), and Safety Officer Complex (SOFC) responders that have a fitness level of arduous may be granted the Safety Officer Field (SOFF) qualification.

The SOFF Position Task Book will be available at <https://www.nwcg.gov/publications/position-taskbooks> upon revision of the PMS 310-1 in January 2024.

**Background and Coordination:** The SOFF is a new position. Questions may be directed to Michael Froelich, PMS 310-1 Steward, at michael.froelich@ky.gov, and Eric Fransted, Chair, Risk Management Committee, at edward\_fransted@fws.gov.

**Attachment:**  
SOFF Qualification Requirements

**Distribution:**  
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# **SOFF Qualification Requirements**

## **Required Training**

- RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)

## **Required Experience**

- Satisfactory performance as Strike Team Leader including (STCR, STEQ, STEN)
- AND Completion and Certification of NWCG Safety Officer Field (SOFF) Position Task Book

OR

- Satisfactory performance as an Incident Commander Type 4 (ICT4)
- AND Completion and Certification of NWCG Safety Officer Field (SOFF) Position Task Book

## **Physical Fitness Level: Arduous**

Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency situation.

## **These Positions Maintain Currency For SOFF**

- Incident Commander Type 4 (ICT4)
- Safety Officer, Line (SOFR)
- Strike Team Leader including (STCR, STEN, STEQ)
- Task Force Leader (TFLD)

## **SOFF Maintains Currency for These Positions**

- Single Resource Boss including (CRWB, ENGB, FELB, FIRB, HEQB)

## Other Training Which Supports Development of Knowledge and Skills

- ICS-300, Intermediate ICS for Expanding Incidents
- L-380, Fireline Leadership
- L-381, Incident Leadership

### Note

*The Safety Officer Field (SOFF) position is not a prerequisite to the NWCG Safety Officer, Line (SOFR) position.*