



National Wildfire Coordinating Group
Incident and Position Standards Committee

IPSC-2023-02

Date: 6 February 2023
To: Shane McDonald, Chair, NWCG Executive Board
From: Marlene Eno-Hendren, Chair, Incident and Position Standards Committee
Subject: IPSC Response to TM-22-001 2022 through 2024 Implementation of Complex Incident Management – February 2023 deliverable

Purpose: This memorandum outlines Incident and Position Standards Committee’s (IPSC) response to Executive Board Tasking Memo 22-001 for mid- and long-term plans to transition Type 3 Command and General Staff (C&G) and unit leaders to Complex.

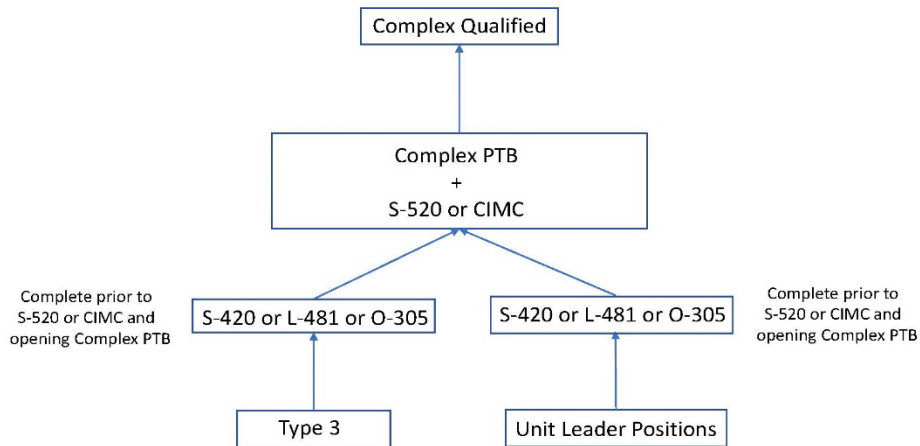
Assumptions:

- The focus is only on NWCG wildland fire positions.
- There will only be Complex positions; Type 1 and Type 2 standards will no longer be NWCG standards.
- Current coursework will have to be significantly modified to accommodate the lost experience when moving from 2 tier (Type 2 to Type 1) to a single tier (Complex).
- There are only a few courses that focus on basic incident management team (IMT) education (S-420, L-481, and O-305) that can be used for the mid-term.
- Adjustments to training may occur with the NWCG Incident Performance and Training Modernization effort.
- The NWCG Executive Board will reprioritize NWCG Training Program staff workload to complete Basic and Advanced IMT trainings.

Response:

- **Mid-term Transition Plan for Type 3 C&G and Unit Leaders (January 2025)**

- No change to qualification requirements to be Type 3 C&G and Unit Leader.
- Responders advancing to Complex will complete S-420 or L-481 or O-305 required training prior to taking Advanced Incident Management, S-520; or the Complex Incident Management Course, CIMC; and opening a Complex PTB.
- Responders will complete S-520 or CIMC and Complex PTB to attain CIM competency.



- **Long-term Transition Plan for Type 3 C&G, Unit Leaders, and Division Supervisor**

- Implementation of the long-term plan is contingent on completion of a new Basic IMT Training and Advance IMT Training by the NWCG Training Program staff. The IPSC recommends the NWCG Training Program staff develop a Basic IMT Training by September 2024 and Advanced IMT Training by September 2025.
 - IPSC commits to assisting with establishing a steering committee and providing subject matter experts.
- Type 3 C&G
 - Complete Basic IMT and position-specific training to become Type 3 C&G qualified. Training will be completed before opening a Type 3 C&G PTB.
 - Responders advancing to Complex will complete Advanced IMT Training and Complex PTB to attain CIM competency.

- Unit Leaders
 - No change to qualification requirements to become a unit leader.
 - Unit leaders will complete Basic IMT Training and position-specific training if they choose to obtain a Type 3 C&G qualification (see dashed arrow in diagram below).
 - Responders advancing to Complex will be required to complete Basic IMT Training and position-specific training prior to taking S-520 or CIMC and opening a Complex PTB.
 - Responders will complete Advanced IMT Training and Complex PTB to attain CIM competency.

- Division Supervisor
 - The pathway to obtain a Type 3 C&G qualification will apply to Division Supervisor (DIVS), which is the only non-unit leader position that can also be granted a Type 3 general staff (i.e., Operations Section Chief Type 3 [OPS3]) qualification (see dashed arrow in diagram below).

