



NATIONAL WILDFIRE COORDINATING GROUP

IFPC Memorandum 25-01

November 5, 2025

TO: Michael Froelich, Chair, Incident and Positions Standards Committee (IPSC)

FROM: Andrew Bailey, Chair, Interagency Fire Planning Committee (IFPC)

SUBJECT: Create New Position Resource Advisor, Fireline (REAF)

Issue/Action: To implement the qualification requirements and progression pathway of the REAF position in the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1, based on analysis conducted during the Incident Performance and Training Modernization (IPTM) effort.

Specifically, this action would implement the following position qualification standards:

- Required Training:
 - ICS-100, Introduction to ICS
 - ICS-200, ICS for Single Resources and Initial Action Incidents
 - IS-700, NIMS: An Introduction
 - L-180, Human Factors in the Wildland Fire Service
 - M-280, Resource Advisor, Fireline
 - RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)
 - S-130, Firefighter Training
 - S-190, Introduction to Wildland Fire Behavior
- Required Experience: Completion and certification of the *NWCG Position Task Book for Resource Advisor, Fireline (REAF)*, PMS 311-112.
- Physical Fitness Level: Moderate.
- Other Training Which Supports Development Of Knowledge And Skills: IS-800, NRF: An Introduction, S-290, Intermediate Wildland Fire Behavior.

All responders who are currently qualified for the REAF position through their agency-specific qualification pathways will be granted qualification.

These qualification standards for the new REAF position would be implemented in the *NWCG Standards for the Wildland Fire Positions Qualifications*, PMS 310-1 and the *NWCG Wildland Fire Position Qualification Flowchart*, PMS 308.

Background: Through the IPTM analysis process, the NWCG Interagency Fire Planning Committee has approved the new qualification pathway for REAF.

Contact: For additional information contact Andrew Bailey, IFPC Chair, andrew_bailey@fws.gov, or Brian Van Druten, Resource Advisor Subcommittee (READSC) Chair, brian_vandruten@fws.gov.

Distribution:

NWCG IPSC Chair

NWCG IPSC 310-1 Steward

NWCG standards are interagency by design; however, the decision to adopt and utilize them is made independently by the individual member agencies and communicated through their respective directives systems.