



NATIONAL WILDFIRE COORDINATING GROUP

NWCG Memorandum 25-001

January 22, 2025

TO: NWCG Executive Board Members

FROM: Aitor Bidaburu, Chair, NWCG Executive Board

SUBJECT: 2025 Updates to *the NWCG Standards for Wildland Fire Position Qualifications*,
PMS 310-1

The following changes were requested by positions stewards and approved by the Incident Position and Standards Committee (IPSC). Please distribute this information through your agency channels.

Global Changes

These changes will be updated throughout all affected positions in the PMS 310-1

- Remove X-520, NWCG CIM Field Evaluation
- Replace Safety Officer Line, SOFR with Safety Officer Type 3, SOF3

Safety Officer, Line – SOFR

- Name updated from Safety Officer Line, SOFR to Safety Officer Type 3, SOF3 (IPSC-2024-09)

Fire Behavior Analyst – FBAN

- Required Training:
 - Add S-491 Intermediate National Fire Danger Rating System (IPSC-2024-08)
- Other Training which supports the development of knowledge and skills:
 - Remove S-491 Intermediate National Fire Danger Rating System
 - Add None

Incident Commander Type 1 – ICT1

- ICT1 Qualification Requirements:
 - Add statement - The qualification pathway for this position is discontinued per NWCG direction in January 2025. Responders with an active Position Taskbook (PTB) will transition to the corresponding complex PTB.
 - Remove Required Training and Required Experience.

Public Information Officer Type 1 – PIO1

- PIO1 Qualification Requirements:
 - Add statement - The qualification pathway for this position is discontinued per NWCG direction in January 2025. Responders with an active PTB will transition to the corresponding complex PTB.
 - Remove Required Training and Required Experience.

NWCG standards are interagency by design; however, the decision to adopt and utilize them is made independently by the individual member agencies and communicated through their respective directives systems.

Safety Officer Type 1 – SOF1

- SOF1 Qualification Requirements:
 - Add statement - The qualification pathway for this position is discontinued per NWCG direction in January 2025. Responders with an active PTB will transition to the corresponding complex PTB.
 - Remove Required Training and Required Experience.

Operations Section Chief Type 1 – OSC1

- OSC1 Qualification Requirements:
 - Add statement - The qualification pathway for this position is discontinued per NWCG direction in January 2025. Responders with an active PTB will transition to the corresponding complex PTB.
 - Remove Required Training and Required Experience.
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Logistics Section Chief Type 1 – LSC1

- LSC1 Qualification Requirements:
 - Add statement - The qualification pathway for this position is discontinued per NWCG direction in January 2025. Responders with an active PTB will transition to the corresponding complex PTB.
 - Remove Required Training and Required Experience.

Finance/Administration Section Chief Type 1 – FSC1

- FSC1 Qualification Requirements:
 - Add statement - The qualification pathway for this position is discontinued per NWCG direction in January 2025. Responders with an active PTB will transition to the corresponding complex PTB.
 - Remove Required Training and Required Experience.

Planning Section Chief Type 1 – PSC1

- PSC1 Qualification Requirements:
 - Add statement - The qualification pathway for this position is discontinued per NWCG direction in January 2025. Responders with an active PTB will transition to the corresponding complex PTB.
 - Remove Required Training and Required Experience.

Area Commander – ACDR

- Required Experience:
 - Replace Incident Commander Type 1 (ICT1) with Incident Commander Complex (ICCI)
 - Remove on a National Type 1 Incident Management Team

Area Command Aviation Coordinator – ACAC

- Required Experience:
 - Remove on a National Type 1 Incident Management Team

Assistant Area Commander Logistics – ACLC

- Required Experience:
 - Update first bullet with Satisfactory performance as an Incident Commander Complex (ICCI), or Operations Section Chief Complex (OSCC), or Planning Section Chief Complex (PSCC), or Logistics Section Chief Complex (LSCC), or Finance/Administration Section Chief Complex (FSCC)

Assistant Area Commander Planning – ACPC

- Required Experience:
 - Update first bullet with Satisfactory performance as an Incident Commander Complex (ICCI), or Operations Section Chief Complex (OSCC), or Planning Section Chief Complex (PSCC), or Logistics Section Chief Complex (LSCC), or Finance/Administration Section Chief Complex (FSCC)

The position qualification requirements on the individual position pages of the [NWCG Position Catalog](http://www.nwcg.gov/positions-catalog), www.nwcg.gov/positions-catalog, will be updated, and position qualification requirements changes will be effective in the qualifications systems on January 24, 2025.

The *NWCG Wildland Fire Position Qualification Flowchart*, PMS 308 is also updated.

Contact your [IPSC agency representative](http://www.nwcg.gov/committee/incident-and-position-standards-committee/roster), www.nwcg.gov/committee/incident-and-position-standards-committee/roster for additional details or questions.

Distribution:

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