NATIONAL WILDFIRE COORDINATING GROUP

AMC Memorandum 26-03

September 30, 2026

TO: Wildland Fire Community

FROM: Matt Woodwick, Chair, Aviation Management Committee (AMC)

Matt Woodwick
Digitally signed by Matt Woodwick
Date: 2026.10.02 08:55:07 -05'00'

SUBJECT: Transition Plan for Implementing Updates to the SEAT Manager (SEMG) Position Qualifications

Purpose: This memorandum provides transition guidance to implement updated position qualification requirements for SEMG. Please distribute this information through your agency channels.

Issue/Action: Through the Incident Performance and Training Modernization (IPTM) effort and reviews conducted by the Fixed Wing Subcommittee (FWSC), AMC has updated the position qualification requirements for SEMG as follows:

- Required Training:
  - Add A-112, Aviation Projects and Mission Planning
  - Add A-200, Mishap Review
  - Add A-202, Interagency Aviation Organizations
  - Add A-205, Risk Management I
  - Add S-260, Interagency Incident Management
  - Remove ICS-100, Introduction to ICS
  - Remove IS-700, NIMS: An Introduction
  - Remove S-270, Basic Air Operations
- Other Training Which Supports Development of Knowledge and Skills:
  - Add A-305, Risk Management II
  - Add A-306, Aviation Contract
  - Add A-307, Aviation Policy and Regulations II
  - Add L-380, Fireline Leadership Course
  - Add S-270, Basic Air Operations
  - Remove L-180, Human Factors in Wildland Fire Service
  - Remove S-130, Firefighter Training
  - Remove S-190, Introduction to Wildland Fire Behavior
- Required Experience
  - Add satisfactory performance as an Aircraft Timekeeper (ATIM)
- Changes to Other 310-1 Categories:
  - SEMG Maintains Currency for These Position: Add ATBM and FWBM

NWCG standards are interagency by design; however, the decision to adopt and utilize them is made independently by the individual member agencies and communicated through their respective directives systems.

Transition Guidance for SEMG Required Training:

- Historical recognition will be applied to all currently qualified SEMG responders. Qualified SEMG responders are not required to complete the additional training or required experience.
- SEMG trainees who are not fully qualified by December 31, 2026, will be required to complete any additional required training and meet the additional required experience.
- Home unit Certifying Officials may apply NWCG alternative pathways to qualification such as the NWCG Standard of Recognition of Prior Learning (RPL), PMS 309 to credit prior experience and training competencies toward position certification.

These updates are effective upon publication of the January 2027 revision of the *NWCG Standards for Wildland Fire Positions Qualifications*, PMS 310-1.

Background: Through the IPTM analysis process, AMC has approved the qualification standard for SEMG.

Contact: For additional information please contact your FWSC agency representative. The member roster can be found at https://www.nwcg.gov/committee/fixed-wing-subcommittee.

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