



# PREDICTIVE SERVICES OVERSIGHT GROUP

## PSOG NOTES

July 21, 2023

1300-1500

### Attendees:

<input checked="" type="checkbox"/> Facilitator: Kephart	<input checked="" type="checkbox"/> Chair/NICC: Hartman	<input checked="" type="checkbox"/> NMAC: Mcdonald
<input checked="" type="checkbox"/> Co-Chair/ Fire Management: Hinckley	<input checked="" type="checkbox"/> CGAC: Nuttall	<input checked="" type="checkbox"/> Fire Management: Achziger
<input checked="" type="checkbox"/> GACC: Tomaselli	<input checked="" type="checkbox"/> OWF: Majewski	<input checked="" type="checkbox"/> FMB: Fallon
<input checked="" type="checkbox"/> PS FA: Gardunio	<input checked="" type="checkbox"/> PS Intel: SeLegue	<input checked="" type="checkbox"/> PS Met: Strader
<input type="checkbox"/> LTP: Nauslar	<input checked="" type="checkbox"/> Admin: Johnston	<input type="checkbox"/>

**Additional Attendees:** Jennifer Anderson, Craig Glazier, Marco Perea, Chuck Maxwell

Topic	Presenter(s)	Purpose
FMB Report Out	Derrek/Nick	Discussion

### Schedule:

**NEXT MEETING: 28 July 2023, 1300-1500**

### Agenda:

#### FMB Report Out

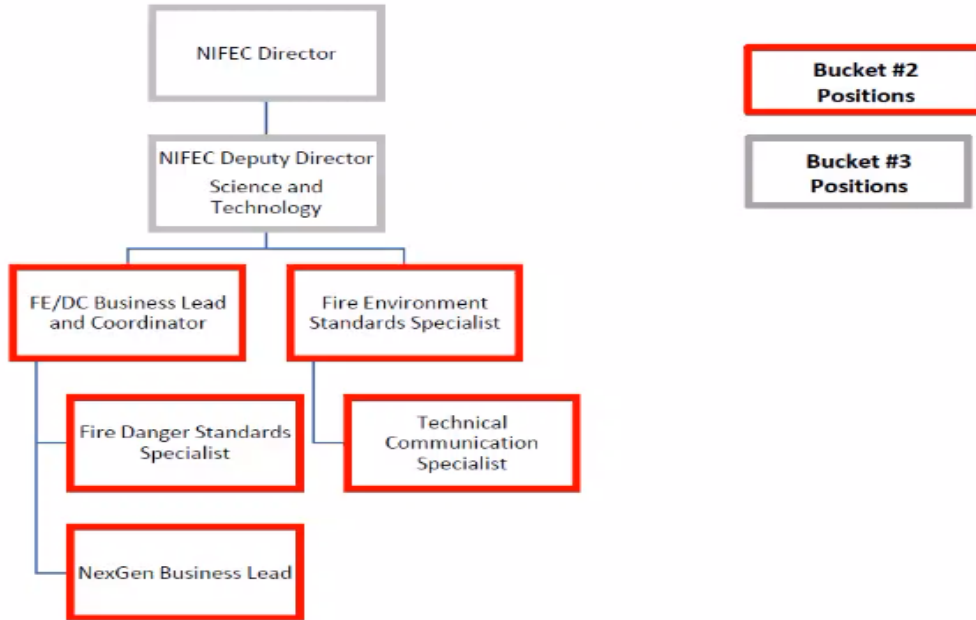
Reviewed Director and Deputy Director positions and write-up with FMB.

FMB wants a visualization org chart for the two positions, what this looks like down the road, how this gets put together, etc.

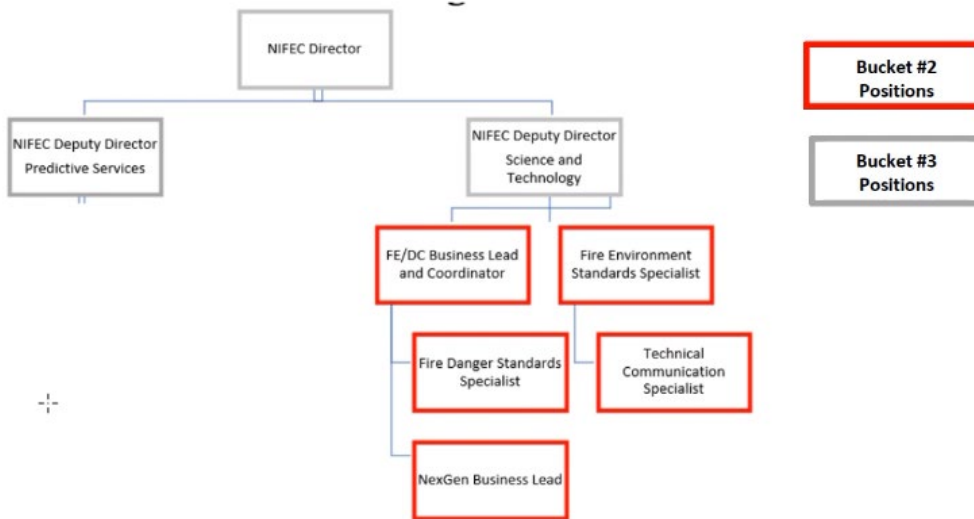
FMB will figure out the agency piece and could potentially support higher GS-levels than the write-up outlined. WFIM and WFIT is not something we need to worry about, but FMB does want to know how they tie back to PS. Need to be moving towards Bucket 3 with the research to operations connections to Bucket 2 outlined.



## NIFEC Table of Organization *v1 Program - Currently Being Proposed Program*



FMB supports the Director, Deputy Director, and the proposed Bucket 2 positions which looks similar to WFIT. It's less operational.



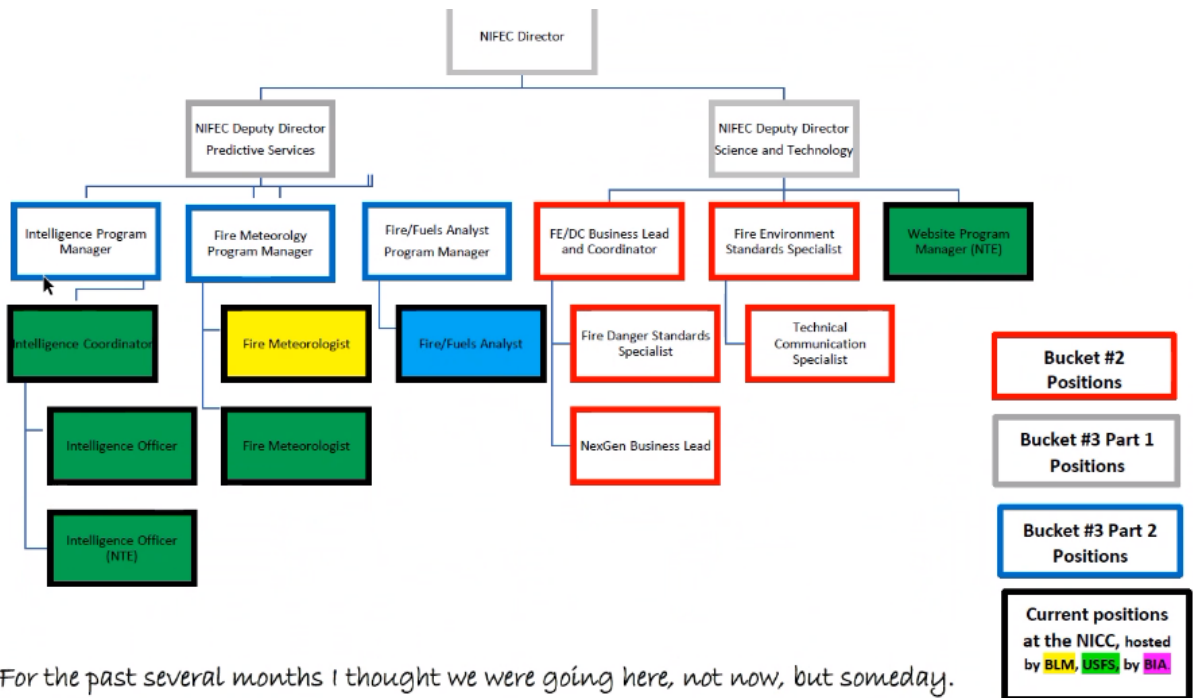
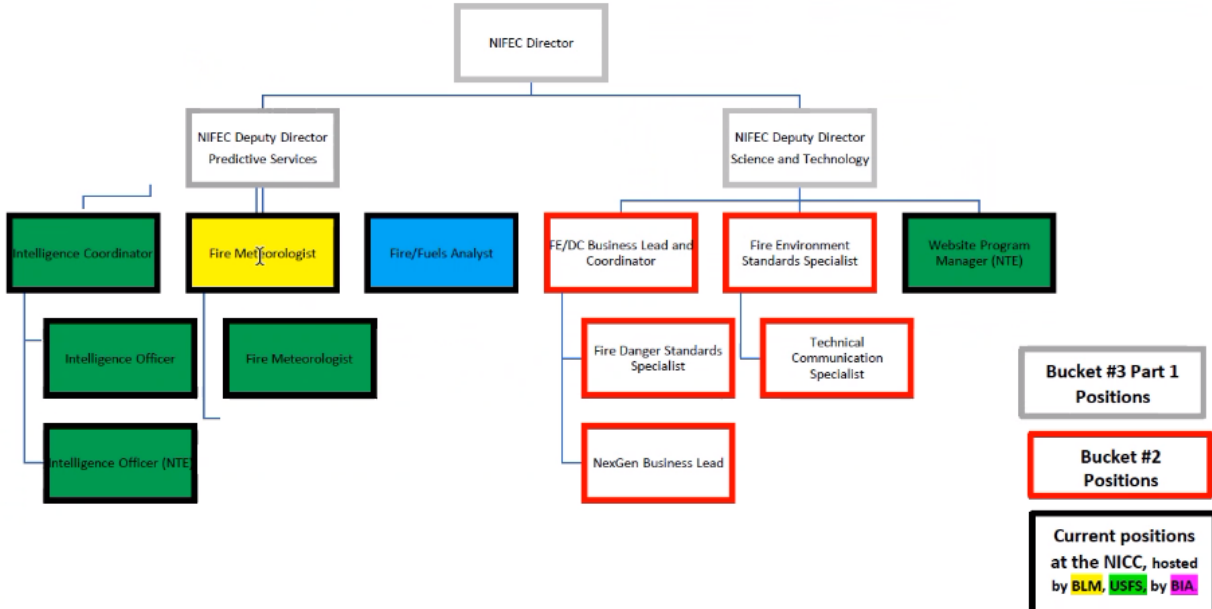
This is a better organization that shows the research to operations connection. PS is what holds the two pieces together into one cohesive program.



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## NIFEC Table of Organization

Hartman's V2b This sort seems like the old NICC Program



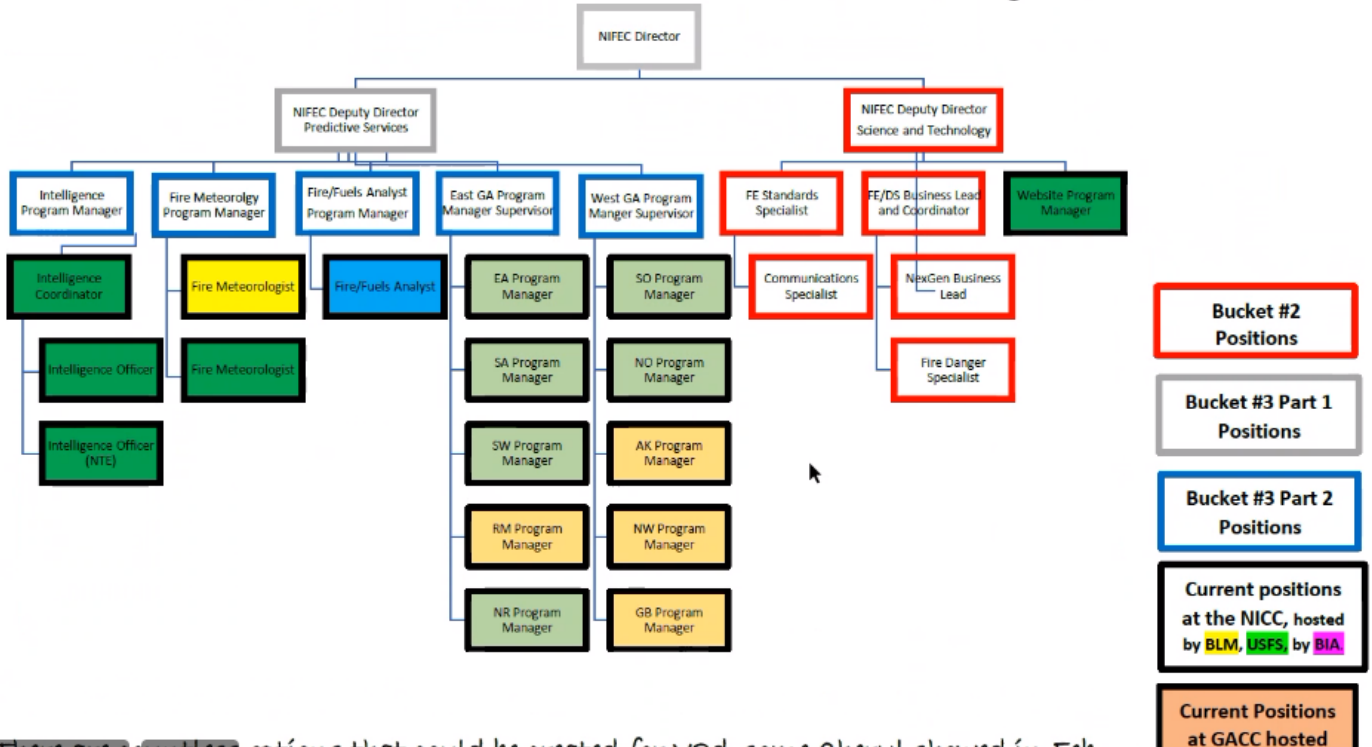
For the past several months I thought we were going here, not now, but someday.



# PREDICTIVE SERVICES OVERSIGHT GROUP

## NIFEC Table of Organization

Hartman's V2d National and Centralized Program



PSOG should start looking at pulling away from Bucket 2 efforts.

FMB should form a Bucket 2 task force that would work through the proposed positions with FMB.

Nick and Cheryl could be part of the Bucket 2 task force to continue tackling those positions as the SMEs.

When we start to talk about what things look like in the GACCs, we need to be inclusive and ensure we have enough representation.

We needed to make sure Bucket 2 was complete before starting to focus on Bucket 3 though it now sounds like FMB feels good about PSOG's progress with Bucket 2.

FMB does want to see a visualization for both the short and long term as PSOG works through Bucket 3 including the governance and organizational structure.

As PSOG works through Bucket 3, reports should also include what Bucket 2 looks like, who will continue working on Bucket 2 implementation, and how Buckets 2 and 3 will come together.

There is merit to having the discussion for a Bucket 2 task force but not completely separating the technical groups out from the operational need.

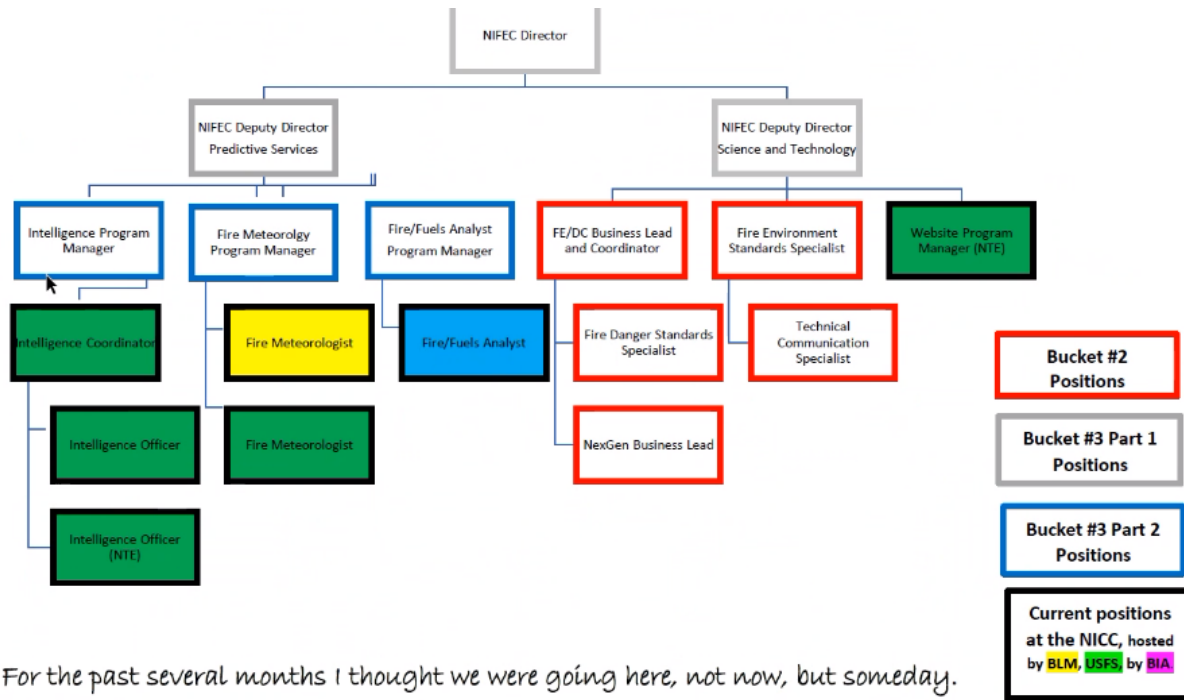
PSOG previously agreed conceptually on the org chart showing Bucket 2 positions and the start of Bucket 3, that there should be a manager for each of the functional areas (intel, fire analyst, and met) at the top. These positions have all been operators and might be the starting point for the operational tie that FMB is looking for.

FMB isn't trying to hire a permanent board to determine everything, they want to identify the Director and program managers so those personnel can work with the analysts from Bucket 2.





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This organization would be a similar breakdown to the way FA300 is currently with two branch chiefs under one division chief.

Operations should be more separate from program management than they are and have been.

The Director could then answer to someone like Meagan Conry or an equal to either her or Grant Beebe.

This option would make it possible for PS to maintain its name while the Director would be a part of a National Interagency Fire Environment Center acting as a “catcher’s mitt” for things that could be coming down the pipe later.

PSOG had previously agreed on three functional area managers as the start of the National Program which could be the starting point FMB is looking for.

Where things get placed and the exact grade levels will all have to go through classification.

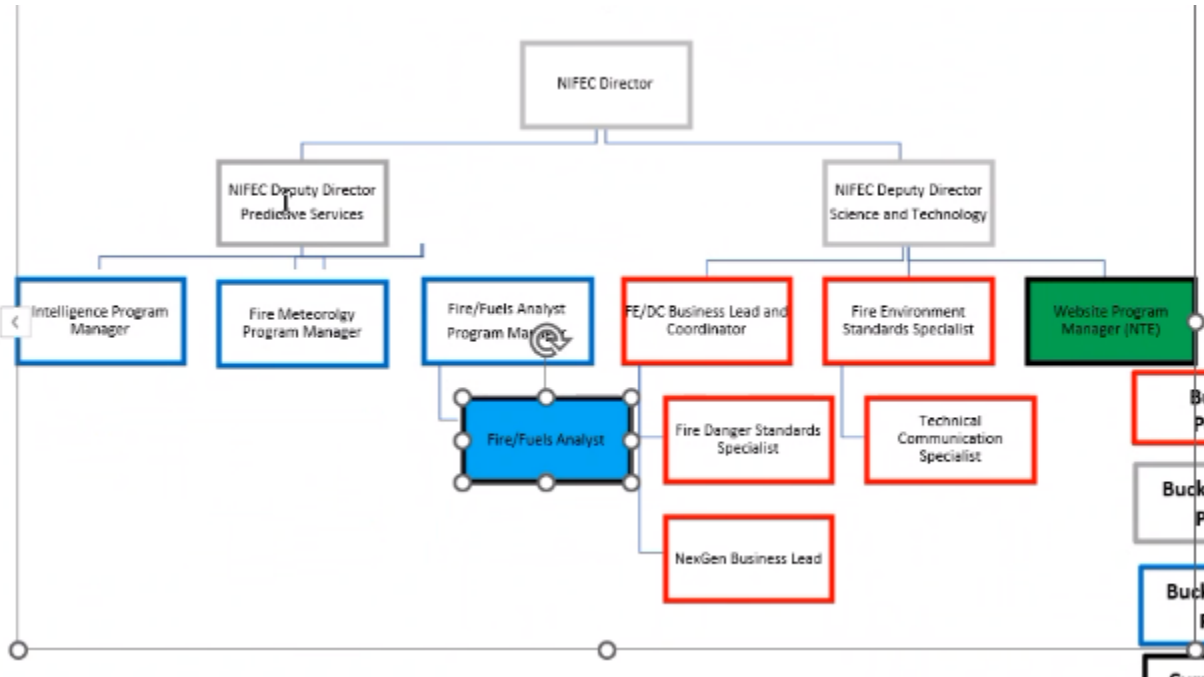
As Bucket 2 tasks are accomplished, some of the overall needs of Bucket 3 positions and personnel might change.

Ideas that are proposed now aren’t necessarily stuck in perpetuity.





# PREDICTIVE SERVICES OVERSIGHT GROUP



This change puts things in a stack but shows more of a connection with a national touch point that also goes down to the field level.

There should be a national program manager that gives help to the field.

Derek will send the org charts out to members for review and discussion next week.

Now might be the time to separate from Bucket 2 and recommend that FMB creates a task force to work solely on Bucket 2 so PSOG doesn't get pulled into it.

The task force would be able to go straight to FMB with adjustments and getting Bucket 2 up and running.

Part of the reason we are in this position is because there hasn't been a tie between operations and research. There needs to be connection and coordination.

There could be a task group but PSOG still needs to be a part of it so there isn't a disconnect.

PSOG is the oversight group and if we completely divorce from a Bucket 2 task group, who is going to provide oversight and who would be responsible for the task group?

It's PSOG's job to ensure the task group has the decision space and support that allows them to deliver results.

PSOG should provide oversight allowing the group to move forward whether it's for specific items or simply helping articulate things to FMB.

SMEs might have the ability to speak more freely if they could go straight to FMB with discussions and changes.

Rather than continuing to come to PSOG, SMEs would report to the Director or program manager to help fulfill the technical needs. The Director would then be the communication bridge between efforts from the SMEs and the goals of PSOG.

The SMEs aren't representing PSOG, they are SMEs to PSOG, so their boundaries are different than those of PSOG members when it comes to speaking with FMB.

In the interim, PSOG should make sure the SMEs are moving things forward. Once the management positions are in place to run the program, it will be completely different.



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If Cheryl and Nick are up for it, they would be allowed to run with Bucket 2, with periodic check ins with PSOG on where they're headed.

Would it help the SMEs to have a written tasking/leader's intent, so they know what's expected of them? -Support  
Putting it on paper can keep things more refined and would be in everyone's best interest.

Derrek will discuss with Cheryl and Nick before PSOG draws up a tasking with direction for working through Bucket 2.

-If the answer is yes, Derrek will draft a tasking memo to present to the group next Friday.

## **Predictive Services Handbook and Charter**

Previously had FMB signature but PSOG should sign the PS Handbook moving forward.

Jake spoke with Sarah Fisher who thought this should be a signatory of PSOG as that's what the group is in place for.

PSOG chair to sign PS Handbook. – PSOG Supports

Megan will send to Derrek for signature.

Megan will send Charter to PSOG for final review before going to FMB for signature.