



# PREDICTIVE SERVICES OVERSIGHT GROUP

## PSOG NOTES

July 14, 2023

1300-1400

### Attendees:

<input checked="" type="checkbox"/> Facilitator: Kephart	<input checked="" type="checkbox"/> Chair/NICC: Hartman	<input checked="" type="checkbox"/> NMAC: Mcdonald
<input checked="" type="checkbox"/> Vice Chair/ Fire Management: Hinckley	<input checked="" type="checkbox"/> CGAC: Nuttall	<input type="checkbox"/> Fire Management: Achziger
<input checked="" type="checkbox"/> GACC: Tomaselli	<input checked="" type="checkbox"/> OWF: Majewski	<input checked="" type="checkbox"/> FMB: Fallon
<input checked="" type="checkbox"/> PS FA: Gardunio	<input checked="" type="checkbox"/> PS Intel: SeLegue	<input checked="" type="checkbox"/> PS Met: Strader
<input checked="" type="checkbox"/> LTP: Nauslar	<input checked="" type="checkbox"/> Admin: Johnston	<input type="checkbox"/>

**Additional Attendees:** Marco Perea, Cheryl Bright

Topic	Presenter(s)	Purpose
Bucket 3 – Part 2 and Part 3 Discussion	Derrek	Discussion
-What positions are included in Part 2? -What positions are included in Part 3? -National Positions? Geographic Positions? -Potential Org Chart Discussion -Next FMB Briefing Paper Assignments		Discussion
Bin Items and Wrap Up	Megan	Information

### Schedule:

**NEXT MEETING: 21 July 2023, 1300-1500**

### Agenda:

#### 1. Bucket 3 Proposal

##### Part 1

National Program Director (and Deputy)

The proposal will be presented to FMB next week.

##### Part 2

Intel National Program Manager

Fire/Fuels Analyst National Program Manager

Meteorology National Program Manager

Need to come up with definitions and duties for these three managers.

Goal would be to present this to FMB at their August meeting.

Derrek's recommendation would be to assign people to start working on proposals for each of the functional area managers to decide if that's the way things should go or not.

There are different options that should be looked at, including a proposal for:

National Director





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Deputy National Director  
Eastern Area Coordinator  
Southern Area Coordinator  
Great Plains Coordinator  
Western Plains Coordinator

## Part 3

Geographic Area Program Managers – What is a program manager? (Both in general and for predictive services?)

Try to have broad descriptions and discussions before the in-person Denver meeting.

## Part 4

Geographic Area PS Staffing – Revisiting PSOG Staffing Recommendation (Dan O'Brien)

It's helpful to identify where we want to go long term and how that works, but we also need to look at how we are going to transition. It takes time to shift an entire organization to a new model.

There is an increased chance of issues and resistance without an incremental phase set up.

The 6 positions that were previously brought to FMB for Bucket 2 could be a focus that could then help put the other pieces in place, facilitating the transition to full implementation.

We need to understand what our current organization looks like to analyze what needs to be changed.

Once we get established leadership, we can start building tiers off for the GAs.

The Director and Deputy Director should have an opinion for what the full program is going to look like and assist in the build out.

At the end of the day, program management at the GA level is going to be vital to the success of the national program. How we communicate with the field, communicate with leadership, program management styles, accountability, etc. will all be key.

Before breaking down additional managerial positions, there needs to be discussion and consensus on what the positions will be doing and what a program manager is defined as.

The focus should be on the 2 proposals we currently have in front of FMB, from Bucket 2 and the Director/Deputy Director positions.

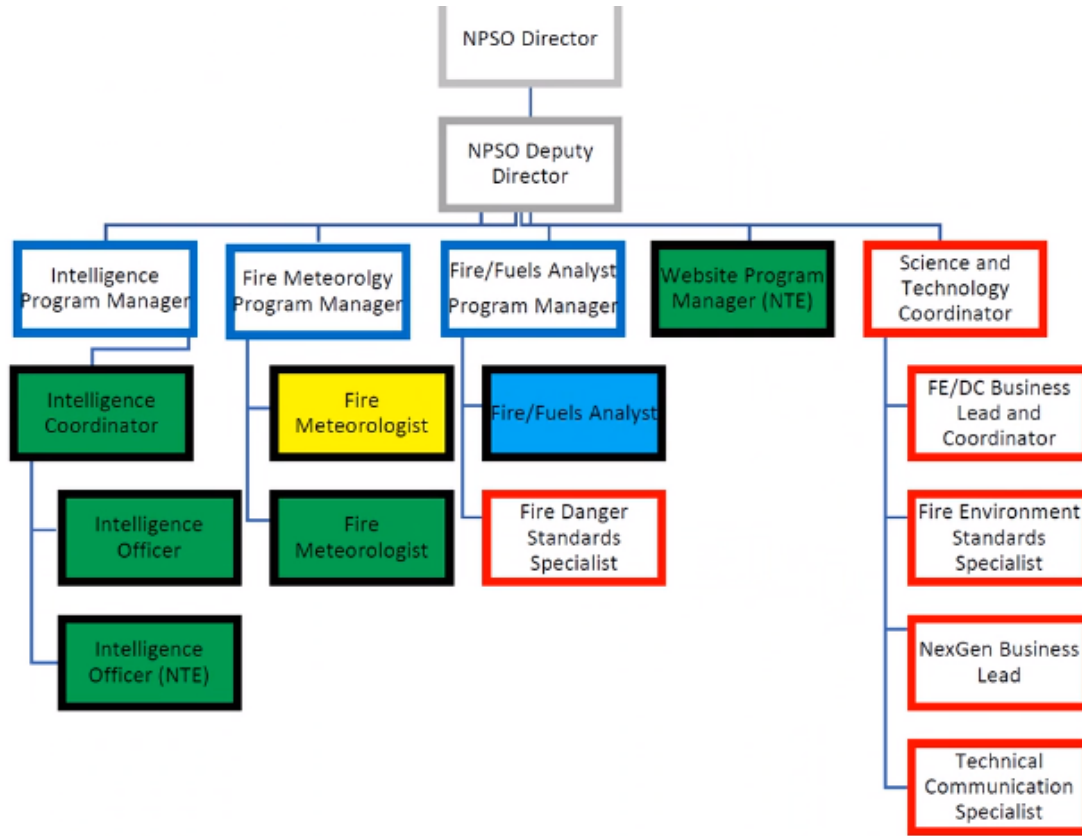
Once the first 8 positions are in place, it will help shape the national program in the future.

Moving forward we need to ensure we take the time to build the program that we want.

Next week, Nick and Cheryl will present the refined Bucket 2 proposal to FMB while Derrek and Heidi present the Bucket 3 Part 1 proposal for the Director and Deputy Director positions.

Based on the FMB discussion, we will move forward from there.

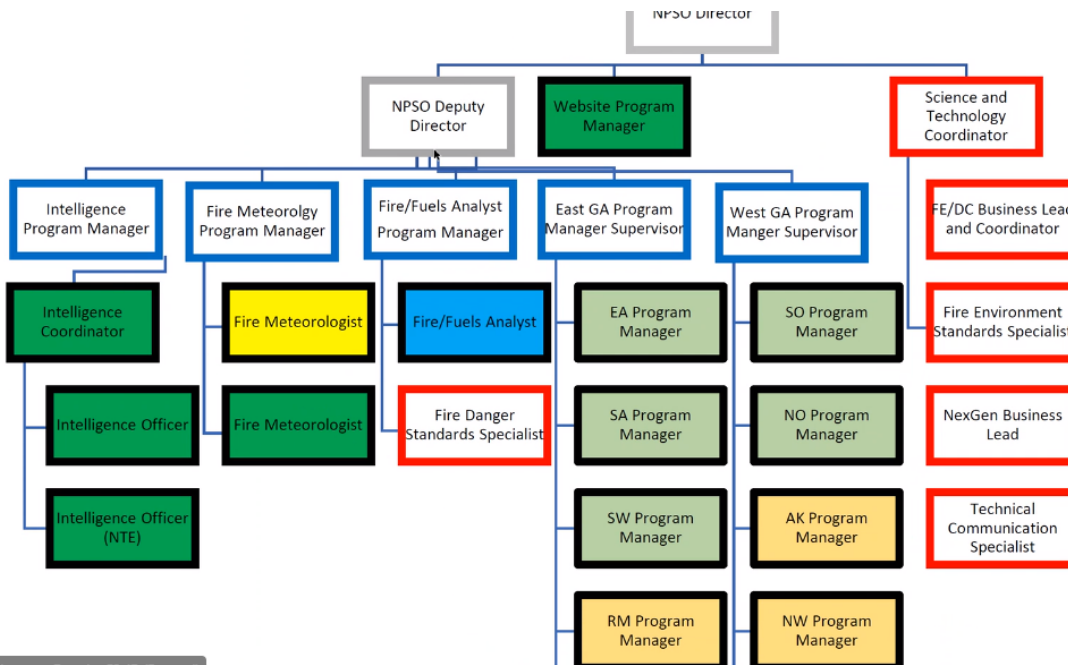
Program Org Charts to consider in future discussions:



The positions outlined in red were brought to FMB at the previous meeting and are Bucket 2 positions. The colored boxes are positions that already exist at the NICC. NICC is operational focused and cannot meet the needs of all GACCs and customers. The Director and Deputy Director are Bucket 3 Part 1 proposal positions.



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Version 2 would be more of a centralized program and would have a PS program manager throughout the GAs. The program would be responsible for all the PS needs nationally as a whole that would never have holes in GAs.

## Table of Organization V3

