



# PREDICTIVE SERVICES OVERSIGHT GROUP

## PSOG NOTES

June 23, 2023

1300-1400

### Attendees:

<input checked="" type="checkbox"/> Facilitator: Kephart	<input checked="" type="checkbox"/> Chair/NICC: Hartman	<input checked="" type="checkbox"/> NMAC: Fransted
<input checked="" type="checkbox"/> Co-Chair/ Fire Management: Hinckley	<input checked="" type="checkbox"/> CGAC: Nuttall	<input checked="" type="checkbox"/> Fire Management: Achziger
<input checked="" type="checkbox"/> GACC: Tomaselli	<input checked="" type="checkbox"/> OWF: Majewski	<input checked="" type="checkbox"/> FMB: Fallon
<input checked="" type="checkbox"/> PS FA: Gardunio	<input checked="" type="checkbox"/> PS Intel: SeLegue	<input checked="" type="checkbox"/> PS Met: Strader
<input checked="" type="checkbox"/> LTP: Nauslar	<input checked="" type="checkbox"/> Admin: Johnston	<input type="checkbox"/>

**Additional Attendees:** Shane Mcdonald, Chuck Maxwell

Topic	Presenter(s)	Purpose
Welcome and PSOG Charter Updates	Megan	Discussion
Communication/Change Management Plan	Jennifer	Information
FMB Update and Bucket 2 Follow Up	Derrek/Nick	Information
Bucket 3 Briefing Paper Discussion	Derrek/Heidi	Discussion
Bin Items	Megan	Information

### Schedule:

**NEXT MEETING: 7 July 2023, 1300-1500**

### Agenda:

#### PS Handbook

Halfway done with 508 compliance review.  
 Keep the signature page moving forward.  
 Megan will send to Sarah for FMB signature.  
 Will be on new NICC website on the PS landing page.

#### PSOG Website

Spoke with Jesse Bender regarding the IWDG site.  
 Groups not attached to NWCG needed a landing place.  
 As the NWCG websites are about to be redeveloped, PSOG needs to decide where the site should live moving forward.  
 Derrek will speak with Almira next week who will post all past PSOG notes, Charter, and any other documents.  
 Members review IWDG website and Story Map for ideas of what the new website should look like.

#### PSOG Charter Updates

Megan changed some of the wording in the mission statement.  
 Added the voting changes as discussed.  
 Megan will edit Chair and Vice Chair language.

**Review Charter for final edits and approval at next meeting.**





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## **Change Management Communication Plan**

PSOG is communicating change and this is the most appropriate plan to share that.

1-Assess the change, what is it and why is it necessary?

PSOG must come up with a vision and the pain points.

Explain what is broken in the current business model to understand what needs to be fixed.

2-Create the actual plan.

Decide what people should feel and think to acquire the key messages for various groups.

Discuss formal and informal two-way feedback channels.

3-Prepare key people for their critical influencer role.

People need to be using the same message and the same technological resources as agreed upon.

4-Execute the communication plan.

5-Evaluate what should be stopped, started, and continued.

This will occur later on after a period of implementation.

Jennifer needs someplace to add documents for review and edits.

Will need to condense our documents and information into smaller bite-size pieces that can be distributed.

PSOG Firenet SharePoint is back up and running.

**Early next week Megan will add people into the PSOG SharePoint and set up the file structure.**

The vision statement is about the delivery to our customers, but it should also include something about ensuring the people building these products have the right tools to make the appropriate products.

PSOG has been struggling to explain the complicated messages to various groups and this will be valuable in providing a consistent message.

## **FMB Update and Bucket 2 Follow Up**

Derrek gave an update on the face to face meeting and Nick presented the Bucket 2 proposal.

FMB supported all 6 positions proposed.

FMB would like the positions to be PFT and have better ladder capability.

They realize that PSOG is not a tactical entity and we can't just hire the positions but would like them filled sooner.

Most FMB members circled back to a National PS Director to help shepherd the process of building out the program and to oversee the positions.

FMB will have a side discussion regarding position funding and who they should sit under.

Some of the legwork in the write-up was acknowledged in proposing the use of a few NWCG PDs.

Look at a National PS Program Director position next.

CIM has hit many roadblocks and the journey they've been on can be learned from as we move forward implementing our ideas.

FMB voted officially for Jason to be the PSOG representative.

FS regional fire directors are extremely interested and support the communication plan.

FMB asked for a governance/flow chart for how all of the pieces fits together. Roshelle has a template and will customize it for what PSOG needs to send over to Nick and Cheryl for review.

**Nick, Derrek, and Cheryl will edit the Bucket 2 proposal to identify ladder positions, add the governance/flow chart, as well as the National PS Program Director position to present at FMB July meeting.**

FMB has put PSOG on the meeting as a standing agenda item for 10-15 minutes each month.





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## **Bucket 3 Briefing Paper**

Bucket 3 staffing proposal should be looked at in smaller pieces for better discussion.

Derrek and Heidi will write up a National Program Director position proposal for July FMB meeting. -Support

-Proposal will be sent through email chain for edits.

Proposal for other national positions could be presented to FMB at the August session.

GACC positions will take more time to discuss and vet.

Might serve PSOG better to present all of the positions as various phases to get to the right program organization rather than two separate options.

## **Bin Items:**

### **Presentations**

FLT- Derrek and Nick will present on June 30 at 1330.

NMAC – Derrek and Nick will present on July 14.

Roshelle and the Data Management Group will present to PSOG on July 7.

### **Backups**

Send contact information to Megan for addition to mailing list.