

**FMB Members in Attendance:** Meagan Conry (BLM), Aitor Bidaburu (USFA), Brad Koeckeritz (OAS), Jason Fallon (NPS), Ed Christopher (FWS), Aaron Baldwin (BIA), Kalil McCray (OWF), Adam Mendonca (USFS), Alex Robertson (USFS)

**Staff:** Johanna Ostling (DOI)

**Guests:** Roberto Trincado (FWS), Russ Babiak (NPS), Mike Ellsworth (FWS), Garth Fisher (BIA), Erin Phelps (USFS), Rick Gividen (OWF), Jeff Walther (USFS), Jill Leguineche (USFS)

## FMB 2025 Topics of Focus

❖ Under Development

Topic & Notes	Decision
Welcome	
<p>National Interagency Prescribed Fire Center Annual Report</p> <ul style="list-style-type: none"> <li>Steering committee consists of agency, state, and non-profit representation.</li> <li>Staffing updates include hiring Training Specialist and Operations Specialist.</li> <li>Personnel are disbursed across country in five operational hubs to provide coverage for training and networking.</li> <li>Hub in Tallahassee co-located with Tall Timbers' new learning center.</li> <li>Offer interagency trainings in prescribed fire, fuels, and burn plan writing, and for Agency Administrators (AA). Focus on fieldwork and leadership.</li> <li>Burn plan writing will be offered in five states this year with interagency participation and inviting participants from beyond federal agencies.</li> <li>Looking to expand offerings in FY26 due to high demand for programs in FY25. Expecting more AA applicants with turnover in the workforce.</li> <li>Cadre membership is limited due to budget and travel limitations.</li> </ul>	<ul style="list-style-type: none"> <li>Schedule updates from FMB chartered programs into a rotation format at the start of FMB meetings.</li> </ul>
<p>Federal Workforce Development Program Status Briefing</p> <ul style="list-style-type: none"> <li>Goal is to develop efficiencies for firefighters in their careers. Covers day job knowledge and occupational skills.</li> <li>OPM Competency Gaps: Project likely to be finalized by end of month. Final report will be disseminated to FMB. Leadership, problem-solving, and communications stood out as top three skills to address across disciplines.</li> <li>On-going Projects: Develop learning to address gaps. Working with military and FEMA instructors. Created an interactive problem-solving module catered to fire culture and experience; offered in August with high participation.</li> </ul>	<ul style="list-style-type: none"> <li>Include in rotation for updates and report outs on FMA phases. Time FDWPs updates with the conclusion of each FMA phase to allow for a debrief on training status.</li> </ul>

Additional information beyond these meeting notes (i.e., handouts, presentations, maps, etc.) will require a FOIA request to ensure proper privacy regulations are followed. Please request via FOIA Online website at <https://www.doi.gov/foia/make-a-request>

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<ul style="list-style-type: none"><li>Fire Manager Academy: Six-month interagency program designed for current and aspiring fire managers. Learning experiences based on competencies. Developed by FWS and expanding to support other federal bureaus and agencies. Exploring collaboration with Boise State University's leadership program. Courses will be available in the learning portal, expanding access to federal, state, and local government personnel. Three phases: first two are virtual, third is in-person.</li></ul>	
<p>Tactical UTVs</p> <ul style="list-style-type: none"><li>Forest Service is seeing a lack of standardization of specifications for tactical UTVs.</li><li>Stemmed from AIMS and contracting side of the house. DOI is seeing the same issues.</li><li>UTVs/OHVs are creating a potential safety issue with equipment arriving to incidents without consistent specs, tipping hazards, and a variety of add-ons and modifications.</li><li>Based on the forthcoming guidelines from NWCG for UTV typing standards, aligned with manufacturer limitations.</li></ul>	<ul style="list-style-type: none"><li>Issue FMB memo for a tactical pause on modifications to UTVs and coordinate with contracting for implementation and consistency of equipment and modifications.</li><li>Excludes REMS modules.</li></ul>
<p>IMSR Terminology</p> <ul style="list-style-type: none"><li>Attempt to simplify ways to talk about fire and create a uniform vocabulary.</li><li>USFS wants to collaborate on the process side and find a way for comprehensive consistency, including forms and reports, ie ICS-209-WF and IMSR.</li></ul>	<ul style="list-style-type: none"><li>Fallon and Mendonca will work together and report back to FMB with language for review and consideration to streamline/simple the current approach.</li></ul>
<p>Discussion on 2026 Red Book and 10 Oct Deadline</p> <ul style="list-style-type: none"><li>With current deadlines at national level, October submission deadline is not realistic and needs adjustment.</li><li>Suggestion is to use established errata date as the submission date.</li></ul>	<ul style="list-style-type: none"><li>Communicate with Red Book committee representatives.</li><li>Have DOI Bureau Red Book committee members work on reducing Bureau specific chapters and develop one standard for the new Wildland Fire Service.</li></ul>