



<https://www.nwccg.gov/partners/iwdg>

**Date:** 20 May 2025, 1300 – 1430 MST

**IWDG Members:** Jesse Bender, Chair | Aaron Thompson, Vice-Chair BLM | Dave Celino, IPSC | Jim Prevette, NASF | Russ Lane, NASF | Zeph Cunningham, NIMSIC | Colleen Gadd, AHIMTA | Sean Peterson, NICC | Shane Greer, ICSC | Cole Belongie, DMC | Jon Black, IAFC | James Osborne, ICAC | Hank Rowland, FEMA | Carol McElroy, FEMA | Joe Sean Kennedy, USFS | Carl Schwope, SWCG | Steve Griffin, NIMSIC | Nicki Johnston, Admin

**Not Present:** Chuck Russell, NMAC | Melissa Wegner, GATR | Rich Harvey, IAFC | Patrick Pearson, RMC

**Guests:** Kristen Corkins, NIMSIC | Charles Evans, FEMA

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## TOPIC

### Agenda Items:

- Charter Revision Update
  - NMAC reviewing draft charter. NMAC will be the only signatory on the new charter.
  - Revising mission statement and objectives first then will refine membership and liaisons.
- IWDG Chair Transition Plan
  - IWDG Coordinator position will not be filled as full-time position.
    - CIMT Coordinator in the NICC will be filled; duties are being separated.
  - Cunningham and Thompson will be co-chairs.
  - Bender will be vice-chair to ensure continuity.
  - Revisit chair position at fall 2025/winter 2026 in-person meeting.
  - Identify Task Team Leads:
    - Target Number of CIMTs – Cunningham
    - Incident Complexity Evaluation – Cunningham
    - Critical Shortage Positions – Kennedy
    - Soft Skills (IMT Refresher Training) – Thompson
    - NMAC L2023-02 – Bender, Cunningham
    - NMAC L2025-01 – Osborne

### Review Current Actions:

#### Data Collection

- CGAC Data Call: 2024 and 2025 IMT Composition
  - Waiting for CA, NW, and AK 2024 composition data and all 2025 data.

#### Open Tasking Updates

- Increasing Incident Support Capabilities Tasking (NMAC L2023-02)
  - Recommendations waiting for NMAC review.

#### Program of Work – Task Team Updates

- Target Number of CIMTs

- Next meeting not yet scheduled. Working with Erin Belval, Rocky Mountain Research Station, to review historical data to create national picture of CIMT need, not just historical assignment data.
- Incident Complexity Evaluation
  - Exploring consistencies with IQS.
- Critical Shortage Positions
  - First group being assessed includes AOBD, ASGS, COML, COMT, SEC1, and SEC2.
- Soft Skills: IMT Refresher Training
  - Draft briefing paper recommendation for IMT-specific RT-130 content is in holding for review with NMAC.

#### Complex Incident Management Implementation

- ICCI Pathways
  - Majority support on IPSC for either/or option for alternate pathway. IPSC chair drafting memo outlining non-consensus to go to NWCG Executive Board.
  - ICSC discussing why ICCI does not provide ICT3 currency.
- IMT Course Steering Committee
  - S-320 Charlie version scheduled for Reno, NV, in June.
  - Development of S-420 now in progress.