

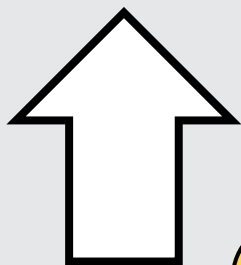
# 2025 NWCG PIO Positions and Pathways

## PATHWAY TO QUALIFICATION

## REQUIREMENTS FOR QUALIFICATION

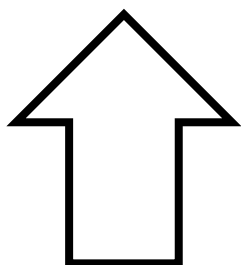
### PIOC (Complex)

PIO3 becomes PIOC(t), initiates PIOC position taskbook, completes tasks in position taskbook and required training.



### PIO3

PIOT becomes PIO3(t) (trainee), initiates PIO3 position taskbook, completes tasks in position taskbook and required training.



### PIOT (Technician)

There is no taskbook for PIOT



S-420, Command and General Staff **OR** L-481, Advanced Leadership for Command and General Staff **OR** O-305, Type 3 All-Hazard Incident Management Team, **AND** ICS-400, Advanced ICS for Command and General Staff, must be completed before initiating the NWCG Public Information Officer Complex, Position Task Book, PMS 311-106.

#### REQUIRED EXPERIENCE

- Satisfactory performance as a Public Information Officer, Type 2 (PIO2) **OR** Type 3 (PIO3)
- **AND** Completion and Certification of NWCG Public Information Officer Complex (PIOC) Position Taskbook, PMS 311-106

#### REQUIRED TRAINING

- ICS-400 Advanced ICS for Command and General Staff
- RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)
- S-420, Command and General Staff **OR** L-481, Advanced Leadership for Command and General Staff **OR** O-305, Type 3 All-Hazard Incident Management Team
- S-520, Advanced Incident Management **OR** Complex Incident Management Course (CIMC)

#### REQUIRED EXPERIENCE

- Satisfactory performance as a Public Information Officer, Technician (PIOT)
- **AND** Completion and Certification of NWCG Public Information Officer Type 3 (PIO3) Position Taskbook, PMS 311-114

#### REQUIRED TRAINING

- L-180, Human Factors in the Wildland Fire Service
- S-130, Firefighter Training
- S-190, Introduction to Wildland Fire Behavior
- ICS-300, Intermediate ICS for Expanding Incidents
- ICS-400, Advanced ICS for Command and General Staff
- IS-800, National Response Framework, An Introduction
- RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)
- S-203, Introduction to Incident Information **OR** E/L 952, All-Hazards Position-Specific Public Information Officer.

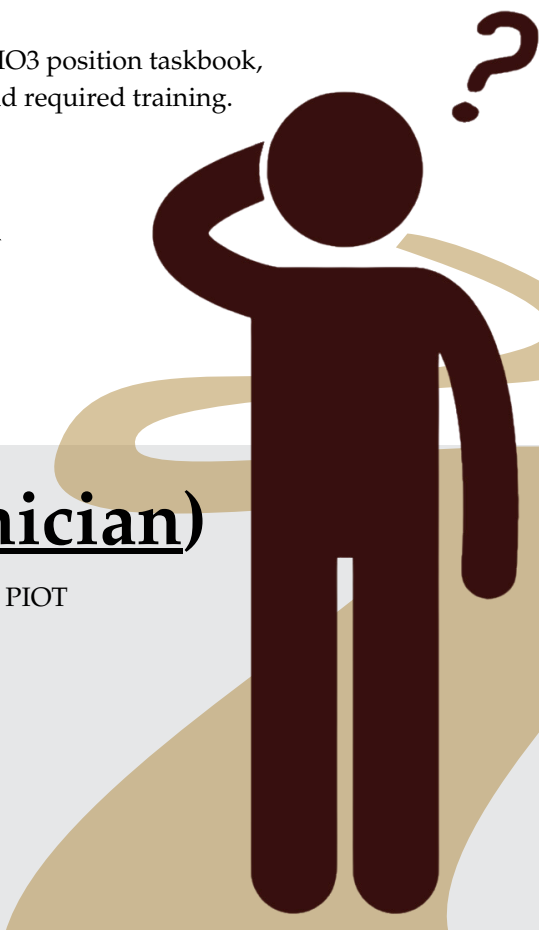
#### REQUIRED EXPERIENCE

- None

#### REQUIRED TRAINING

- S-110, Basic Wildland Fire Orientation
- ICS-100, Introduction to Incident Command System
- ICS-200, ICS for Single Resources and Initial Action Incidents
- IS-700, NIMS: An Introduction
- RT-130, Wildland Fire Safety Training Annual Refresher\*

\*Annual refresher can be taken without completion of S130/190



### Discontinued Position Pathways:

Qualified PIO1 & PIO2 retains qualification through 2025.

PIO1 & PIO2 positions will be archived January 2026.

PIO1(t) & PIO2(t) responders without a completed position taskbook need to transition to the PIOC position taskbook.