

FMB Members in Attendance: Adam Mendoca (USFS), Jason Fallon (NPS), Meagan Conry (BLM), Jolie Pollet (OWF), Ed Christopher (FWS),

Staff: Karma Hope (Executive Secretary)

Guests: Kaili McCray

FMB 2024 Topics of Focus

- IWDG
- IFPM
- PSOG
- Workforce Development
- Health & Wellbeing

Topic & Notes	Decision
<p>MPHAT - Infectious Disease Memo Discussion</p> <ul style="list-style-type: none"> • Concern over sending out too much guidance and diluting effectiveness. Important to streamline communication efficiently and at the right times to reach the right people. Too much noise in the system. Minimize mid-season communication. • Potential to incorporate this information in communication sent out in the fall in combination with mental health messaging, post fire season relevant material, etc. – Suicide Awareness month being a good target time period. 	<p>FMB recognized the hard work MPAT put into this update guidance but felt it wasn't the best timing to issue a memo.</p>
<p>MPHAT Decision Space Discussion</p> <ul style="list-style-type: none"> • Concern: is the current process of MPHAT updating FMB, FMB reviewing information and discussing with their bureaus, reporting back to MPHAT and then FMB sending out a memo working. Is it creating time constraints and delays in information being disseminated to the field. Possibly missing crucial timelines for information relevance. • MPHAT is an office of people doing terrific and important work but not a decision making body. There needs to be guardrails in place to keep messaging concise, consistent and timely. • Possible solution – frontload guidance & resources for pre-season distribution. Have a location accessible to leadership (and the field?) where updates can be made in a more 	<p>Ed will have a discussion with Kaili regarding FMB feedback.</p>



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<p>real time sense, avoiding the mid-season communications but still making important information available.</p>	
<p>Behavioral Health Officers Discussion:</p> <ul style="list-style-type: none"> • Meeting planned for the week of Sept 23rd for behavioral health officers to be introduced to the geographical areas they will assist and leader’s intent messaging for the GACCs to understand the role of these new positions. • Are the key people aware and invited to this week of meetings? Need to increase communication for this joint effort. • Plans for the behavioral health officers to go to fire camps in 2025. Helps them understand how fire camp works and see first hand the experiences and challenges fire employees face. 	<p>Ed will work with Kaili on DOI participation in this effort.</p> <p>Adam will get more details and get back to FMB.</p>