

FMB Members in Attendance: Adam Mendoca (USFS), Aaron Baldwin (BIA), Jason Fallon (NPS), Meagan Conry (BLM), Ed Christopher (FWS), Aitor Bidaburu (FEMA)

Staff: Karma Hope (Executive Secretary)

Guests: Katie Wood, Sarah Lee, Toni Suminski, Travis Dotson, Annie Benoit & Erik Litzenburg

FMB 2024 Topics of Focus

- IWDG
- IFPM
- PSOG
- Workforce Development
- Health & Wellbeing

Topic & Notes	Decision
<p>NWCG – Incident Performance & IPTM</p> <p>Toni Suminski briefed FMB on the historical background and plans for IPTM, the progress made to date and the actions scheduled to take place in the coming years along with the financial implications.</p> <p>Points of discussion:</p> <ul style="list-style-type: none"> • BIL funds are allowing them to make more significant progress. It took three years and in house funding to accomplish 5 positions. With BIL funding they will finish 30 positions in two years and all 115 in the next several years. Before BIL allocations, this was potentially a 15 year project. • The projected cost is 34.5M. 27.5M has already been allocated for this effort. There is a 7M remaining balance to complete work as planned. What could NWCG still accomplish with less than 7M? • Prioritizing position development and focusing on life & safety positions first. May need to cut lower level position work due to funding. We don't want budget surprises as this project moves along. • There is a need to balance expectations between passionate SMEs and those close to those positions with the overall picture and leadership goals. We are spending large amounts of money on training and getting higher level positions fully qualified. Important to look at 	

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<ul style="list-style-type: none"> • this holistically and make decisions based on what is overall best for fire community. Need to recognize the true costs we are putting into building our workforce. • Overall NWCG is working to reduce duplicative efforts and streamline committees and processes. Evaluating the current committees, their intended goals and where there is overlap. It's become too big and complex. Don't want to out staff what has already been built. 	
<p>LLC Update & PD Discussion Travis Dotson presented FMB with an update on the Lessons Learned Center.</p> <p>Points of discussion</p> <ul style="list-style-type: none"> • LLC does a great job collecting information, distilling and distributing it. The implementation piece is what is missing. Is the information being distributed effectively? Are the right people seeing it? How do we use the information effectively? • We don't want to create an additional workload. Agencies already have their serious accident investigations, program reviews, etc. which have associated action plans which creates required actions, tracking and reporting. Heavy administrative burden already. • FMB thought a good place to start was for LLC to identify the top 5 safety trends they've seen and present to FMB, NWCG & NMAC. It's a way to get the information to the right people who can incorporate those lessons learned effectively as appropriate. • A national safety officer will be joining NMAC. Good opportunity to leverage some of the simple things. Start with the low hanging fruit. 	
<p>MPHAT Recommendations/Draft Tasking Group discussion leaned toward:</p> <ul style="list-style-type: none"> • Focusing on the science behind the work/rest days, night shift impacts and influence of daily work to break hours. • Start with a deep dive lit search to see what has already been accomplished and the findings. Military has done a lot of work in this area. • Important to acknowledge the work MPHAT has put into this project. 	<p>Ed Christopher will draft a tasking memo to MPHAT. He will send out the draft by Aug 5th for FMB review and concurrence/or lack thereof.</p>
<p>FMB Workload Discussion</p>	<p>Topic moved to October FMB meeting.</p>

