

FMB Members in Attendance: Sarah Fisher (USFS), Josh Simmons (BIA), Jason Fallon (NPS), Meagan Conry (BLM), Jolie Pollet (OWF), Ed Christopher (FWS), Aitor Bidaburu (FEMA)

Staff: Karma Hope (Executive Secretary)

Guests: Marlene Eno-Hendron, Kaili McCray, Mike Ellsworth, Garth Fisher, Rick Gividen, Kat Navarro, Eric Franstead, Russ Babiak, Joe Sol, Ed Brunson, Rich Evoy

FMB 2024 Topics of Focus

- IWDG
- IFPM
- PSOG
- Workforce Development
- Health & Wellbeing

Topic & Notes	Decision
<p>Red Book Errata Statement</p> <p>Marlene Eno-Hendron walked the group through the changes. The group gave approval across the board. Marlene will update the electronic version.</p>	<p>Marlene and Karma will work on getting a signed memo.</p>
<p>FWDP Update & Proposed TO</p> <p>Rick Gividen updated the group with what FWDP has accomplished to date, future plans and the proposed TO.</p> <p>Discussion</p> <ul style="list-style-type: none"> • FMB voiced concern that as a fire funded tool is the training reaching fire personnel. Training announcements are sent to those who have WF Learning Portal accounts, so the assumption is the individuals do have a role in fire. Post class surveys could assist in establishing actual participation metrics. • Should the creation of curriculums stay with the national training officers? What kind of oversight is needed? FWDP is intended to fill gaps but equally important to ensure efforts aren't being duplicated. • Does this tie into IFPM – the answer is no. Classes are not tied to positions and the intention is more 'day job' focused. 	<p>FMB approved the proposed TO with annual reviews to re-evaluate need and function.</p> <p>Meagan will write a draft letter of expectation – to include regular updates to FMB from FWDP.</p>



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<ul style="list-style-type: none"> In light of moving away from positive education requirements with the creation of the 0456 series, is accreditation of the courses needed? How much time and effort is being utilized in this effort and what are we gaining as a fire program? OPM competency gap analysis is still in progress. SME study groups are still working through 09/2024. Final FWDP analysis report planned for spring of 2025. How do the new courses already created and started tie in with the established gaps? Are these decisions being made in a void? 	
<p>MPHAT Recommendations on Fatigue Research Joe Sol, Kaili Mccray, Eric Franstead & Kat Navarro presented FMB with the firefighter fatigue research to date and the recommendations moving forward.</p> <p>Discussion:</p> <ul style="list-style-type: none"> FMB felt the efforts and deliverables from MPHAT was great info and commended them for their hard work. One result is we found out how much we didn't know about this topic. We don't currently have enough data to guide policy. Does the three rest days policy actually impact FF fatigue? What is the merit of the current data? Do the findings coming out of region 3 apply across all regions? What is the threshold for decision making? How does JFSP fit into this? Firefighter health and wellness is a new landscape of study. The recommendations from MPHAT can be used to create a long term science plan on FF health and wellness. The focus of the research has been on incident response. What about the long hours & arduous workload of the normal day to day for firefighters – cumulative fatigue concerns? How do we gauge the difference between the general public or other arduous jobs. Important to have the right questions on paper. Are we studying the correct veins of research? Focus on the relationship between the research and the field – how is what we are learning going to impact boots on the ground? Currently the focus is on the recovery piece. Fatigue mitigation is an important piece of the puzzle also. Do we shift focus toward nutrition, fitness programs, etc. or are those issues captured sufficiently in general information on the topics? Efforts should be geared to FF specific concerns – improved sleeping areas, allow for paid down time (i.e. showers, PPE prep, etc.?) 	<p>Kali will provide to FMB the bullet list of potential actions created by Eric Fransted for review.</p> <p>FMB members will take the research recommendations and potential actions back to their respective agencies for feedback. Will discuss at the next FBM meeting.</p> <p>Kaili will draft a tasking to present to FMB.</p>



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<ul style="list-style-type: none"> Where does the research need to go from here? Should MPHAT focus on information obtainable through existing channels and groups? Or is the next step a funding request for more in depth research? 	
<p>IWDG Update</p> <p>Sarah, Jesse, Dave and others met as a group to discuss the current status/issues. A lot of the concerns stem from differing opinions within agencies sitting on different boards and needs to be resolved between colleagues. It was decided that the chairs of NWCG, NMAC and FMB should attend the next IWDG meeting.</p> <p>What is the long term plan for IWDG? Does it still serve it’s intended purpose? What is their role?</p>	<p>When NMAC comes back with their priorities, greater discussion on the future of IWDG will take place.</p>
<p>IFPM Update</p> <p>Jason made the edits discussed at the previous FMB meeting. Next step is creating the memo from FMB to IFPM. Discussion regarding who is a part of IFPM ensued – many of the original members are no longer in those positions. Who should be on IFPM?</p>	<p>IFPM will consist of a representative from each agency with an accompanying HR advisor, an OWF liaison and SMEs/advisors as needed.</p> <p>Jolie will assume the role as OWF & FMB liaison.</p> <p>FMB members will establish who their representatives will be by July 8th. Once the list is established – Karma will create an invite for the kickoff meeting.</p>
<p>PSOG Governance Discussion</p> <p>PSOG is getting a briefing from the data group on their proposal from the previous FMB meeting.</p>	<p>PSOG and the data group will work together to come up with a plan and bring it back to FMB.</p>
<p>Executive Session Discussion</p> <p>Workload of FMB is heavy with all the entities chartered beneath them. FMB has become more reactive as a result vs intentionally guiding the work of these groups. All of the groups currently under FMB – MPHAT, PSOG, IWDG, FWDP, IFPM & PFTC.</p> <p>Potential solutions:</p>	<p>Possible FMB meeting to focus exclusively on these leadership/oversight concerns.</p> <p>Will continue discussion at next FMB meeting.</p>

Additional information beyond these meeting notes (i.e., handouts, presentations, maps, etc.) will require a FOIA request to ensure proper privacy regulations are followed. Please request via FOIA Online website at <https://www.doi.gov/foia/make-a-request>



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<ul style="list-style-type: none">• Increase FMB meetings. Every two weeks? Bi-monthly? Members of FMB are a very busy group who are running their fire programs so increased meetings is difficult.• Have updates from each group on a rotating schedule. Only include higher level decisions or time sensitive issues in meetings not part of that group's rotation.• Have short monthly status updates – to include new information only. Quarterly reporting? Have Karma reach out to leads for high level updates?	