

# Safety Officer Endorsement Analysis

**Analysis Workshop Date:** 11/01/2021

**Attendance:** Eric Fransted (RMC chair), Jenn Rabuck (NIMO SOF), Colby Jackson (NWCG Training & SOF SME), Ken Kehmna (NIMSIC), Steve Griffin (NIMSIC), Katie Wood (NWCG Program Manager), Tim Blake (NWCG Coordinator-RMC), Deb Fleming (NWCG Coordinator-NIMSIC)

**End State:** Using the data gathered during Step 1 of the Analysis Process, analyze data (Step 2) to determine if endorsements are warranted for the SOF1, SOF2, and SOFR/3 NWCG positions.

## Safety Officer, Type 1

*(The following data was gathered from the analysis)*

### Training

NWCG	NQS
S-520, Advanced Incident Management or Complex Incident Course (CIMC)	NQS has no required training at this level
RT-130, Annual Fireline Safety Refresher	

### Experience

NWCG	NQS
SOF2 is a prerequisite	SOF2 and DIVS are prerequisites

### NWCG Task Book Elements

There are 4 W/RX tasks in the SOF2/1 PTB (#17, #43, #41, #53) June 2009 version
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### Fitness Level

NWCG	NQS
Moderate	Moderate

### Currency

NWCG	NQS
Assignment as a SOF1, SOF2, OSC2 or ICT2 every 5 years	Functioning in this position during a qualifying incident, planned event, exercise, drill or simulation at least once every 2 years.

## Safety Officer, Type 2

(The following data was gathered from the analysis)

### Training

NWCG	NQS
S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff	NQS has no required training at this level
RT-130, Annual Fireline Safety Refresher	

### Experience

NWCG	NQS
DIVS is a prerequisite	SOF3 and STL/TFLD are prerequisites

### NWCG Task Book Elements

There are 4 W/RX tasks in the SOF2/1 PTB (#17, #43, #41, #53) June 2009 version
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### Fitness Level

NWCG	NQS
Moderate	Moderate

### Currency

NWCG	NQS
Assignment as a SOF1, SOF2, SOFR, OSC2, DIVS or ICT2 every 5 years	Functioning in this position during a qualifying incident, planned event, exercise, drill or simulation at least once every 2 years.

## Safety Officer (SOFR/3)

(The following data was gathered from the analysis)

### Training

NWCG	NQS
RT-130, Annual Fireline Safety Refresher	
ICS-100, Introduction to ICS (required at lower level)	ICS-100, Introduction to ICS
ICS-200, ICS for Single Resources and Initial Action Incidents (required at lower level)	ICS-200, ICS for Single Resources and Initial Action Incidents
ICS-300, Intermediate ICS for Expanding Incidents	ICS-300, Intermediate ICS for Expanding Incidents
ICS-400, Advanced ICS	ICS-400, Advanced ICS
IS-700, NIMS: An Introduction (required at lower level)	IS-700, NIMS: An Introduction
IS-800, National Response Framework, An Introduction (required at lower level)	IS-800, National Response Framework, An Introduction
Additional course prerequisites depending on path chosen (command vs ops)	

<b>NWCG</b>	<b>NQS</b>
	E/L 0954: National Incident Management System Incident Command System All-Hazards Safety Officer Course, or equivalent
	O-305, Type 3 All-Hazards Incident Management Team, or equivalent

## Experience

<b>NWCG</b>	<b>NQS</b>
STL/TFLD or ICT4 is a prerequisite	Experience in incident management in a subordinate safety position

## NWCG Task Book Elements

There are 2 W/RX tasks in the SOF2/1 PTB (#26, #36) June 2009 version
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## Fitness Level

<b>NWCG</b>	<b>NQS</b>
Moderate	Moderate

## Currency

<b>NWCG</b>	<b>NQS</b>
Assignment as a SOFR, SOF2, ICT4, STCR, STEN, STEQ or TFLD every 5 years	Functioning in this position or a higher position during a qualifying incident, planned event, exercise, drill or simulation at least once every 2 years.

### Summary:

The analysis team determined that due to the wildland fire prerequisite experience as well as the fire behavior knowledge required for SOF1, SOF2 and SOFR/3, they should not be recommended for endorsement. These three positions are inherently wildland fire due to this knowledge and experience.

The SME group would like to engage with the Operations and Incident Command analysis teams when they analyze DIVS, STL, TFLD, and ICT4 to assist in determining if an endorsement in lower-level positions is possible. These positions are prerequisite to the SOFR/3 and SOF2 and endorsements at this level could result in increased capacity in the safety officer position due to all-hazards qualified individuals not having to start at the bottom and work all the way up.

### Approval:

This recommendation was approved by:

- NIMS Integration Committee on 1/7/2022
- Incident and Position Standards Committee on 1/12/2022
- NWCG Executive Board on 1/19/2022