Command
Endorsement Analysis

Analysis Workshop Date: The workshops to analyze the five current Command positions were held on June 13 and June 22, 2022.

Attendance: Jon King (ICSC/SME), Bob Gear (ICSC/SME), Ken Paul/attended 1st mtg (ICSC/SME), Shane Greer (ICSC Chair/SME), Steve Griffin (USFS/NIMSIC Chair), Shawn Burt (USFS detailer), Ryan Stone (USFS detailer), Ken Kehmna (IAFC/NIMSIC Vice-Chair), Deb Fleming (NWCG Coordinator)

End State: Using the data gathered during Step 1 of the Analysis Process, analyze data (Step 2) to determine if endorsements are warranted for the ICT1, ICT2, ICT3, ICT4, and LOFR NWCG positions.

Incident Commander, Type 1
(The following data was gathered for the analysis)

Training

NWCG (1/2022)	NQS (6/2021)
S-520, Advanced Incident Management or Complex Incident Management Course (CIMC)	NQS has no required training at this level
RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)	

Experience

NWCG	NQS
ICT2 is prerequisite	NIMS Type 2 Incident Commander

NWCG Task Book Elements

There are 2 wildfire tasks in NWCG ICT1 PTB (#5, #6)

Fitness Level

NWCG	NQS
None	Light

Currency

NWCG	NQS
Assignment as a ICT1 (or other position that maintains currency) every 5 years	Functioning in this position during a qualifying incident, planned event, exercise, drill, or simulation at least once every 3 years

ICT1 Endorsement Recommendation - Yes

Additional NWCG Requirements:
- S-520, Advanced Incident Management or Complex Incident Management Course (CIMC)   - RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)

• Successful performance as a ICT1 trainee on a wildland fire incident (no PTB required). Use NWCG Incident Commander Type 1 (ICT1) Position Task Book, PMS 311-01, as a guide for the trainee assignment. Document performance on a PTB Evaluation Record.
Rationale/Notes:
• Strategic operational planning is critical at this level

Incident Commander, Type 2

(The following data was gathered for the analysis)

Training

NWCG (1/2022)	NQS (6/2021)
S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff	NQS has no required training at this level
RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)	

Experience

NWCG	NQS
ICT3 & OSC2 or ICT3 & PSC2 or ICT3 & LSC2 or ICT3 & SOF2 or ICT3 & FSC2 is a prerequisite	NIMS Type 3 Incident Commander

NWCG Task Book Elements

There are 2 wildfire tasks in NWCG ICT2 PTB (#5, #6)

Fitness Level

NWCG	NQS
None	Light

Currency

NWCG	NQS
Assignment as a ICT2 every 5 years (or other position that maintains currency)	Functioning in this position or a higher position during a qualifying incident, planned event, exercise, drill, or simulation at least once every 3 years

ICT2 Endorsement Recommendation – Yes

Additional NWCG Requirements:
• RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR) • Certification in a Command & General Staff Type 2 position (all-hazards or wildland fire) • Successful performance as a ICT2 trainee on a wildland fire incident (no PTB required). Use NWCG Incident Commander Type 1 (ICT2) Position Task Book, PMS 311-01, as a guide for the trainee assignment. Document performance on a PTB Evaluation Record.

Rationale/Notes:
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Incident Commander, Type 3

(The following data was gathered for the analysis)

Training

NWCG (1/2022)	NQS (6/2021)
ICS-400, Advanced ICS	
RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)	
S-300, Extended Attack Incident Commander	
S-390, Introduction to Wildland Fire Behavior Calculations	
	E/L 0950, NIMS All-Hazards Incident Commander course or equivalent
	USFA O-0305, Intro Type 3 All Hazards Incident Management

Experience

NWCG	NQS
ICT4 & TFLD or ICT4 & STCR/STEQ/STEN is a prerequisite	NIMS Type 4 Incident Commander and Task Force Leader or Strike Team Leader, or equivalent supervisory experience

NWCG Task Book Elements

There are 8 wildfire tasks in NWCG ICT3 PTB (#12, #18, #32, #35, #37, #39, #41, #47)

Fitness Level

NWCG	NQS
Arduous	Light

Currency

NWCG	NQS
Assignment as a ICT3 every 5 years (or other position that maintains currency)	Functioning in this position during a qualifying incident, planned event, exercise, drill, or simulation at least once every 3 years

ICT3 Endorsement Recommendation - No

Additional NWCG Requirements:
• All-hazards Incident Commander Type 3s will need to meet the wildland fire endorsement for Incident Commander Type 4 before moving up to Incident Commander Type 3.

Rationale/Notes:
• ICT3 is complex. Wildland fire has Extended Attack incidents as well as Type 3 Incident Management Teams (IMTS); each requires variable skills from the ICT3 in command. With the implementation of Complex Incident Management, the path forward on the wildland fire side is still unclear.

Incident Commander, Type 4

(The following data was gathered for the analysis)

Training

NWCG (1/2022)	NQS (6/2021)
RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)	
S-200, Initial Attack Incident Commander	
Required at lower level	IS-100, Intro to ICS
Required at lower level	IS-200, Basic ICS
Required at lower level	ICS-300, Intermediate ICS
Required at lower level	ICS-400, Advanced ICS
Required at lower level	IS-700, NIMS an Introduction
Required at lower level	IS-800, National Response Framework
	E/G/L 0191, Emergency Operations Center/Incident Command System Interface

Experience

NWCG	NQS
Any SRB is a prerequisite	Satisfactory performance as a single resource boss or leader, or equivalent supervisory experience

NWCG Task Book Elements

There are 9 wildfire tasks in NWCG ICT4 PTB (#4, #6, #15, #21, #33, #34, #38, #39, #44)

Fitness Level

NWCG	NQS
Arduous	Light

Currency

NWCG	NQS
Assignment as a ICT4 every 5 years (or other position that maintains currency)	Functioning in this position during a qualifying incident, planned event, exercise, drill, or simulation at least once every 3 years

ICT4 Endorsement Recommendation - Yes

Additional NWCG Requirements:

- S-130, Firefighter Training
- S-190, Introduction to Wildland Fire Behavior
- S-131, Firefighter Type 1 Training
- S-290, Intermediate Wildland Fire Behavior
- S-200, Initial Attack Incident Commander
- RT-130, Wildland Fire Safety Training Annual Refresher (WFSTAR)
- Successful completion and certification of tasks (#4, 6, 15, 21, 33, 34, 38, 39, 44) in the NWCG Incident Commander Type 4 (ICT4) Position Task Book, PMS 311-03, on a wildland fire incident.
- Arduous fitness level

Rationale/Notes:
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Liaison Officer

(The following data was gathered for the analysis)

Training

NWCG (1/2022)	NQS (6/2021)
IS-100, Intro to ICS	IS-100, Intro to ICS
IS-200, Basic ICS	IS-200, Basic ICS
ICS-300, Intermediate ICS	ICS-300, Intermediate ICS
ICS-400, Advanced ICS	ICS-400, Advanced ICS
IS-700, NIMS an Introduction	IS-700, NIMS an Introduction
IS-800, National Response Framework	IS-800, National Response Framework
	E/G/L 0191, Emergency Operations Center/Incident Command System Interface
	USFA O-0305 Intro Type 3 All Hazards Incident Management
	E0956, NIMS ICS All-Hazards Liaison Officer course, or equivalent

Experience

NWCG	NQS
No prerequisite experience required	No prerequisite experience required

NWCG Task Book Elements

There are no W or RX tasks in NWCG LOFR PTB

Fitness Level

NWCG	NQS
None	Light

Currency

NWCG	NQS
Assignment as a LOFR, AREP, ICT1, or ICT2 every 5 years	Functioning in this position during a qualifying incident, planned event, exercise, drill, or simulation at least once every 3 years

LOFR Endorsement Recommendation - Yes

Additional NWCG Requirements:
• Successful performance as a LOFR trainee on a wildland fire incident (no PTB required). Use NWCG Liaison Officer (LOFR) Position Task Book, PMS 311-05, as a guide for the trainee assignment. Document performance on a PTB Evaluation Record.
Rationale/Notes:
• Need to know wildland fire nomenclature to effectively communicate.

Summary:

The analysis team determined that:

- LOFR, ICT4, ICT2, and ICT1 – endorsement recommended. The endorsement will include additional NWCG requirements as identified above.
- ICT3 – no endorsement recommended. All-hazards Incident Commander Type 3s will need to meet the wildland fire endorsement for Incident Commander Type 4 before moving up to Incident Commander Type 3. ICT3 is complex. Wildland fire has Extended Attack incidents as well as Type 3 Incident Management Teams (IMTS); each requires variable skills from the ICT3 in command. With the implementation of Complex Incident Management, the path forward on the wildland fire side is still unclear.

Approval:

This recommendation was approved by:

- Incident Command Subcommittee on 7/6/2022
- NIMS Integration Committee on 7/13/2022
- Incident and Position Standards Committee on 7/13/2022
- NWCG Executive Board on 7/20/2022