

NWCG Cadre Meetings Checklist

Consider the following activities when conducting various cadre meetings.

Initial Cadre Meeting:

- Develop a list of instructor expectations for the course.
- Discuss options of including coaches and/or shadow opportunities to develop future instructors.
- Review summary of student evaluations and cadre recommendations from previous courses.
- Review target group and student profiles, if applicable.
- Coordinate course materials and presentations.
- Review experiential learning sessions.
- Make changes or adjustments to the course as needed. If adjusting course material, ensure NWCG standards are reviewed and adhered to (See *NWCG Standards for Course Delivery*, PMS 901-1, <https://www.nwcg.gov/publications/901-1>).
- Finalize logistical support requirements along with instructor travel and per diem process, authorization, and cost tracking, as appropriate.
- Finalize time schedules and course agenda. Consider start and end times that allow travel time for students and instructors.
- Determine how pre-course work will be addressed, if applicable.
- Obtain instructor biographies and contact information.
- Discuss equal employment opportunity (EEO) provisions and language.
- Discuss requirements for appropriate cadre attire.

Pre-course Cadre Meeting:

- Determine the course presentation tempo.
- Provide computer username and password or other access requirements, if applicable.
- Test drive electronic presentations, videos, and links.
- Discuss concerns.
- Review pre-course work scores, if applicable.

Daily Cadre Meeting:

- Review unit or daily evaluations from students, if used.
- Assess student comprehension and group dynamics.
- Identify topics, objectives, or content instructors may have overlooked or that need reinforcement.
- Adjust course timeframes, if needed.
- Identify and address any additional needs or concerns (e.g., instructors, facilities, students, course content).

Closeout Cadre Meeting:

- Review final evaluations.
- Document recommendations for future course modifications.
- Gather instructor materials.