



NATIONAL WILDFIRE COORDINATING GROUP

NWCG Memorandum 25-002

February 24, 2025

TO: NWCG Executive Board Members

FROM: Aitor Bidaburu, NWCG Executive Board Chair

SUBJECT: Archival of Type 1 and Type 2 Command and General Staff Position Qualifications

Purpose: This memorandum outlines the timeline for archiving Type 1 and Type 2 Command and General Staff (C&G) position qualifications in the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1. These incident positions may be archived within the Incident Qualifications and Certification System (IQCS) and the Incident Qualification System (IQS) as per agency-specific guidelines. The archiving of these positions is an administrative process that aligns with the ongoing transition to Complex Incident Management and is intended to enhance the size and capabilities of Incident Management Teams.

Issue/Action:

Type 1 and Type 2 C&G position qualifications will be archived in the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1 in January 2026. These archived positions will be preserved in the incident qualification systems as important historical records, in accordance with established standard processes and may be subject to agency records retention requirements. The Incident and Positions Standards Committee (IPSC) will create a list of Frequently Asked Questions to share with incident responders.

Background: The pathway to attain Type 2 C&G position qualifications was closed in January 2023, and the pathway to attain Type 1 C&G position qualifications closed in January 2025. Trainees holding an open Position Task Book (PTB) for these positions should initiate a corresponding Complex PTB to address any remaining or new tasks; tasks completed in the previous Type 1 or Type 2 PTB are credited towards completion of the Complex PTB. Trainees will also need to successfully complete the S-520, Advanced Incident Management Course or the Complex Incident Management Course (CIMC), alongside any required position-specific training.

As of January 2025, X-520, NWCG Complex Incident Management (CIM) Field Evaluation Form is no longer accepted as an equivalency for the completion of either S-520, Advanced Incident Management Course or CIMC. One of these courses, along with any required position-specific training, are now required for certification as Complex C&G. Reference the current *NWCG Standards for Wildland Fire Positions Qualifications*, PMS 310-1 for additional information on the standards for Complex C&G positions.

NWCG member agencies fully transitioned to Complex Incident Management (CIM) in January 2024 as laid out in the CIM [Action Plan for Implementation](https://www.nwcg.gov/partners/incident-workforce-development-group) (<https://www.nwcg.gov/partners/incident-workforce-development-group>). Implementation milestones that support archiving Type 1 and Type 2 C&G position qualifications include the following:

NWCG standards are interagency by design; however, the decision to adopt and utilize them is made independently by the individual member agencies and communicated through their respective directives systems.

- All interagency incident management teams transitioned from Type 1 and Type 2 to CIM Teams in 2024.
- Type 2 C&G qualification pathways were removed in January 2023 (Memo EB-23-005).
- Type 1 C&G qualification pathways were removed in January 2024 (Memo EB-24-003).

Contact: For questions, please contact Aitor Bidaburu, NWCG Chair, jose.bidaburu@fema.dhs.gov; or Katherine Wood, NWCG Program Manager, kwood@blm.gov. For agency specific questions or concerns, please contact your NWCG Executive Board representative.

Distribution:

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