



## NATIONAL WILDFIRE COORDINATING GROUP

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NWCG Tasking Memorandum 23-001

March 22, 2023

TO: Marlene Eno-Hendren, Chair, Incident and Positions Standards Committee (IPSC)  
Annie Benoit, Manager, NWCG Training Program

FROM: Aitor Bidaburu, Vice-Chair, NWCG Executive Board *Aitor Bidaburu NWCG Vice Chair*

SUBJECT: Establishment of New Incident Management Team Courses

**Purpose:** This memorandum communicates the NWCG Executive Board (EB) decision to establish basic and advanced incident management courses to support Complex Incident Management (CIM).

The NWCG EB supports the systemic change from Type 1 and 2 Command and General Staff (C&G) to Complex C&G, and recognizes the need for new training courses to support development of Complex C&G trainees.

**Tasking and Deliverable:** The NWCG EB tasks IPSC to establish a new Incident Management Team (IMT) Course Steering Committee leveraging the S-520/620 Course and Complex Incident Management Course (CIMC) Steering Committees while adding Type 3 IMT perspectives to blend existing course objectives, content, and methodology. The intent is to have a systems approach to IMT training from basic to advanced, with a single steering committee overseeing both courses to ensure curriculum alignment. IPSC will ensure that the NWCG IMT Course Steering Committee coordinates with the CIMC Steering Committee to align course content and materials.

The IMT Training Steering Committee and the NWCG Training Program are tasked to design two new IMT training courses: a basic IMT course and an advanced IMT course. The basic IMT course should be available to the field by December 2024. The advanced IMT course should be available to the field by December 2025. Course names and numbers will be determined following NWCG protocols upon completion. Position specific training will follow the NWCG Incident Performance and Training Modernization (IPTM) schedule.

In the interim, the training requirements for Type 3 C&G and Unit Leaders are under evaluation and the S-520/620 Training Steering Committee will continue as a separate entity until the S-520 course is no longer required.

Reference the current *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1, <https://www.nwcg.gov/publications/310-1>, for all current position qualification requirements, including Position Task Books (PTBs) and Incident Position Descriptions (IPDs) for the seven Complex C&G positions.

**Background:** NWCG Tasking Memorandum 22-001 tasked IPSC to present course material that supports the development of CIM knowledge and skills to an audience of trainees new to the CIM environment. Based on the IPSC-2023-02 Memo presented at the February 2023 EB meeting and resulting discussions, the decision was made that IPSC will create one Steering Committee for basic and

NWCG standards are interagency by design; however, the decision to adopt and utilize them is made independently by the individual member agencies and communicated through their respective directives systems.

advanced IMT courses to work with the NWCG Training Program to develop new trainings to ensure a pathway into Complex C&G positions for Unit Leaders/Division Supervisors and Type 3 C&G responders.

**Contact:** Aitor Bidaburu, Acting Chair, [jose.bidaburu@fema.dhs.gov](mailto:jose.bidaburu@fema.dhs.gov) or Sarah Lee, NWCG Coordinator, [sjlee@blm.gov](mailto:sjlee@blm.gov).

**Distribution:**

Chris Wilcox, Chair, Fire Management Board

Jeff Arnberger, Chair, National Multi-Agency Coordinating Group

Jesse Bender, Chair, Incident Workforce Development Group

Heath Cota and Peter Dutchick, Co-Chairs, NWCG Training Delivery Committee

Rick Dolan, Chair, Complex Incident Management Course Steering Committee

Steve Griffin, Chair, NIMS Integration Committee

NWCG Committee Chairs

NWCG Staff